



AGENDA

HUMAN RESOURCES COMMITTEE MEETING

May 23, 2017 - 5:00 P.M.

1201 S. Washington Ave.

REO Town Depot

Call to Order

Roll Call

Public Comments on Agenda Items

1. Human Resources Committee Meeting Minutes of January 10, 2017**TAB 1**
2. Appointed Employees Evaluations Process.....**Discussion**

Other

Adjourn

HUMAN RESOURCES COMMITTEE

Meeting Minutes

January 10, 2017

The Human Resources Committee (HR) of the Lansing Board of Water and Light (BWL) met at the BWL Headquarters-REO Town Depot located at 1201 S. Washington Ave., Lansing, MI, at 5:15 p.m. on Tuesday, January 10, 2017.

Human Resources Committee Chairperson Tony Mullen called the meeting to order and asked the Corporate Secretary to call the roll. The following members were present: Commissioners Tony Mullen, Anthony McCloud and Sandra Zerkle. Also present: Commissioners David Price, Ken Ross, and Tracy Thomas; and Non-Voting Commissioner William Long.

Public Comments

None

Approval of Minutes

Motion by Commissioner McCloud, Seconded by Commissioner Zerkle, to approve the Human Resources Committee meeting minutes of November 8, 2016.

Action: Motion Carried.

Amendment to 401a Defined Contribution Plan and the 457 Deferred Compensation Plan

Executive Director of Human Resources Michael Flowers explained that the two resolutions presented this evening are for Non-Bargaining Unit employees. The same resolutions were presented and approved by the Board for the Bargaining Unit employees. As previously outlined, the proposed amendments to the 401a are such that the employer contribution for Non-Bargaining Unit employees is increased from 8.1% to 9.5% for employees hired after January 1, 1997. The 457 Deferred Compensation Plan will be amended such that the limit of the employer match for Non-Bargaining Unit Employees is increased from \$1,250 per year to \$1,500 per year.

Motion by Commissioner McCloud, Seconded by Commissioner Zerkle to forward the proposed Resolutions to the full Board for consideration.

Action: Motion Carried.

Other

None

Public Comments

None

Adjourn

With **Motion** by Commissioner McCloud, Seconded by Commissioner Zerkle, the meeting adjourned at 5:23 p.m.

Respectfully Submitted,
Tony Mullen, Chair
Human Resources Committee