

MINUTES OF THE BOARD OF COMMISSIONERS MEETING LANSING BOARD OF WATER AND LIGHT

May 25, 2021

Due to public safety concerns resulting from the COVID-19 Pandemic, the Regular Board of Commissioners meeting for the Lansing Board of Water and Light (BWL) was conducted via WebEx Conferencing in Lansing, MI on Tuesday, May 25, 2021. This meeting was publicly noticed for 5:30 p.m.

Event Address for Attendees:

https://lbwlevents.webex.com/lbwlevents/onstage/g.php?MTID=ec28985d811f30b5b049a27ea080e4a42 Event Number for Attendees: 132 644 2247 Event Password: R7qqmtu5VM8 Audio Conference: United States Toll +1-408-418-9388 Access Code: 132 644 2247

Chairperson David Price called the meeting to order at 5:30 p.m.

The Corporate Secretary, M. Denise Griffin, called the roll.

The following Commissioners were present via audio/video:

Chairperson David Price remotely, Lansing, MI	Beth Graham remotely, Lansing, MI	
Douglas Jester remotely, East Lansing, MI DeShon Leek remotely, Lansing, MI		
David Lenz remotely, Lansing, MI (arrived @5:39 p.m.)	Larry Merrill remotely, Delta Township, MI	
Tony Mullen remotely, Lansing, MI	Ken Ross remotely, Lansing, MI	
Tracy Thomas remotely, Lansing, MI	Sandra Zerkle remotely, Lansing, MI	

Absent: Non-Voting Commissioner Stuart Goodrich (Delhi Township)

Corporate Secretary Griffin declared a quorum.

Chair Price led the Pledge of Allegiance.

Chair Price recognized and congratulated General Manager Dick Peffley and spoke about his 45 years of service. Executive Assistant, Ms. Smiljana Williams, presented GM Peffley with a Certificate of Service and gift card.

APPROVAL OF MINUTES

Motion by Commissioner Thomas, Seconded by Commissioner Mullen, to approve the Regular Board Meeting minutes of March 23, 2021.

Roll Call Vote:

Yeas: Commissioners David Price, Beth Graham, Deshon Leek, Tony Mullen, Ken Ross, Tracy Thomas, and Sandra Zerkle.

Nays: None.

Action: Motion Carried.

PUBLIC COMMENTS

There were no public comments.

COMMUNICATIONS

Electronic mail received from Lindsey Hampton regarding the LIEAF program - *Referred to Management*. *Received and Placed on File*

COMMITTEE REPORTS

Commissioner Tracy Thomas presented the Committee of the Whole Report:

COMMITTEE OF THE WHOLE Meeting Minutes May 11, 2021

Due to public safety concerns resulting from the COVID-19 Pandemic, the Committee of the Whole (COW) meeting for the Lansing Board of Water and Light (BWL) was conducted via WebEx Conferencing in Lansing, MI, on Tuesday, May 11, 2021.

Event Address for Attendees:

https://lbwlevents.webex.com/lbwlevents/onstage/g	.php?MTID=ebc65b57b270f4406eb04c5dfd3387498
Event Number for Attendees: 132 169 7679	Event password: NqSimdxR332
Audio conference: United States Toll +1-408-418-9	388 Access code: 132 169 7679

Committee of the Whole Chair Tracy Thomas called the meeting to order at 5:36 p.m. and asked the Corporate Secretary to call the roll.

The following Commissioners were present via audio/video:

(COW Chairperson) Tracy Thomas remotely, Lansing, MI			
Stuart Goodrich remotely, Delhi Township, MI Beth Graham remotely, Lansing, MI			
Douglas Jester remotely, East Lansing, MI DeShon Leek remotely, Lansing, MI			
David Lens remotely, Lansing, MI Larry Merrill remotely, Delta Township, N			
Tony Mullen remotely, Lansing, MI David Price remotely, Lansing, MI			
Ken Ross remotely, Lansing, MI Sandra Zerkle remotely, Lansing, MI			

Absent: None

The Corporate Secretary declared a quorum.

Public Comments

None.

Approval of Minutes

Motion by Commissioner Zerkle, **Seconded** by Commissioner Graham, to approve the Committee of the Whole meeting minutes of March 9, 2021.

Commissioner Ross requested a correction be made to the March 9, 2021 minutes to reflect the following amendment to the motion for the proposed Resolution for the 2021 Corporate Sustainability

& Climate Response: "Commissioner Price asked for a second on the motion for the Amendments and there was none."

A roll call vote was taken to approve the Committee of the Whole meeting minutes of March 9, 2021 with the amendment. Yeas: Commissioners Thomas, Graham, Leek, Lenz, Mullen, Price, Ross, Zerkle Nays: None **Action**: Motion Carried.

Rules and Regulations – Electric, Water, Steam, Chilled Water Services Summary and Resolution

General Manager Dick Peffley introduced General Counsel Mark Matus who presented a summary of the updates to the Electric, Water, Steam, and Chilled Water Services Rules and Regulations. Mr. Matus highlighted areas of the substantive changes, non-substantive changes, plus the fees and charges. Under general provisions, a recorded easement will be required for all four of the utility services where a property needs to be crossed for the connection of service. Customer Service updated their terms for bill payment from 15 days to 21 days. Clarifications were made for when there is a sharing of a residency with a customer receiving service from BWL in that there is a responsibility for any charges incurred.

Commissioner Ross asked whether a tenant that moves out of an apartment where the primary tenant is a delinquent customer would be able to establish service at another residence. Mr. Matus responded that the tenant that moves would be able to establish service and that he would review the language in the rules and regulations.

Commissioner Zerkle asked whether it is made clear to tenants requesting service that not only is the tenant in whose name the service is placed there is a responsibility for charges but also all other tenants. Mr. Matus responded that the BWL rules and regulations are not law but how BWL operates and the rules apply when the tenant would like to become a customer at the residence. He added that it was placed in writing in the rules and regulations for clarification.

Commissioner Mullen asked whether each utility being separate was in the rules and regulations. Mr. Matus responded that it was in the rules and regulations indirectly and that the rules and regulations are terms and conditions for BWL service for customers.

Commissioner Ross asked if and when a delinquent customer would be allowed to request the extended outage credit if an outage occurred while the customer was delinquent. Mr. Matus responded that when the customer makes an application for the extended outage credit the customer's account needs to be current.

Commissioner Zerkle asked what is meant by the term customer choice. Mr. Matus responded that a customer can select which contractor the customer would like to install service in their facility. BWL will inspect the installation but the customer pays the costs. This was written in the rules and regulations to clarify the language. Commissioner Zerkle also asked what a curb feed box is. GM Peffley responded that in water service there is a main running down the center of the road with a line hooked to it which runs to the curb and sidewalk, and the curb feed box holds the shut off valve and this line runs into the house.

Mr. Matus added that three customers have installed chilled water service and that is the reason for the update to the chilled water service rules and regulations.

Motion by Commissioner Price, **Seconded** by Commissioner Mullen, to forward the Resolution for the FY 2021-2022 Rules and Regulations for Electric, Water, Steam, and Chilled Water Services to be effective July 1, 2021 to the full board for consideration.

A roll call vote was taken: Yeas: Commissioners Thomas, Graham, Leek, Lenz, Mullen, Price, Ross, Zerkle Nays: None Action: Motion Carried.

<u>Other</u>

There was no other business.

<u>Adjourn</u> Commissioner Thomas adjourned the meeting at 6:14 p.m.

> Respectfully Submitted Tracy Thomas, Chairperson Committee of the Whole

Commissioner David Lenz presented the Finance Committee Report:

FINANCE COMMITTEE Meeting Minutes May 11, 2021

Due to public safety concerns resulting from the COVID-19 Pandemic, the Finance Committee meeting for the Lansing Board of Water and Light (BWL) was conducted via WebEx Conferencing in Lansing, MI on Tuesday, May 11, 2021.

Event Address for Attendees:

https://lbwlevents.webex.com/lbwlevents/onstage/g.php?MTID=ebc65b57b270f4406eb04c5dfd3387498Event Number for Attendees:132 169 7679Event password:NqSimdxR332Audio conference:United States Toll +1-408-418-9388Access code:132 169 7679

Finance Committee Chair David Lenz, called the May 11, 2021, 6:00 p.m. Finance Committee meeting to order at 6:25 p.m.

Corporate Secretary Griffin took the roll call to acknowledge attendance.

David Lenz remotely, Lansing, MI (Member)	Beth Graham remotely, Lansing, MI (Member)			
David Price remotely, Lansing, MI (Member) Ken Ross remotely, Lansing, MI (Member)				
Stuart Goodrich remotely, Delhi Township, MI	Douglas Jester remotely, East Lansing, MI			
DeShon Leek remotely, Lansing, MI	Larry Merrill remotely, Delta Township, MI			
Tracy Thomas remotely, Lansing, MI	Sandra Zerkle remotely, Lansing, MI (Alternate)			

The following Commissioners were present via audio/video:

Absent: None

The Corporate Secretary declared a quorum.

Public Comments

None.

Approval of Minutes

Motion by Commissioner Price, **Seconded** by Commissioner Graham, to approve the Finance Committee meeting minutes of March 9, 2021.

Motion Carried by the following Roll Call Vote: Yeas: Commissioners Lenz, Graham, Price, Ross Nays: None Action: Motion Carried.

March YTD Financial Summary

CFO Heather Shawa gave a review of the March 2021 YTD Financial Summary.

Financial Summary - March	2021	Financial Summary - March	2021
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Chief Financial Officer Heather Shawa reported that Total Cash was \$391.5 million which was an increase of \$1.6 million from last month. Days Cash on Hand ended the month at 244 and along with Debt Service Coverage remained strong.

CFO Shawa stated that at the last Finance Committee meeting, the Commissioners asked for a comparison of the financial summary for March 2020 and March 2021 which will be provided in the COVID-19 presentations. CFO Shawa noted that YTD Income Statement and fiscal year end projections will be updated on the April dashboard.

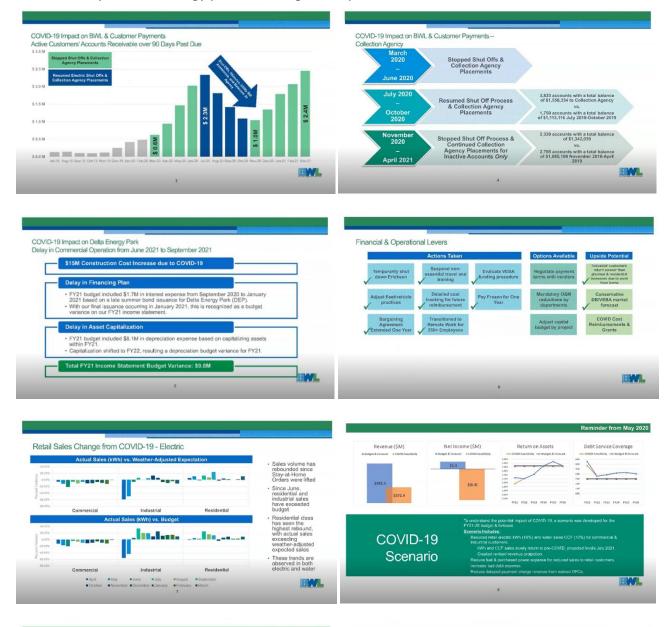
Two of the five ratios are within benchmarks. Debt to Total Assets was a little high, as expected, due to bond issuance and the Bad Debt Ratio is high largely because the allowance was increased at the end of the year. Days Sales Outstanding is underperforming by one day.

Commissioner Ross asked about the difference in the actual YTD net income and budgeted YTD net income. CFO Shawa responded that Mr. Paul Eory would elaborate on that in the COVID-19 presentation.

Employee count YTD is 696 and the budgeted YTD is 732. In Payroll Data the Labor \$/Hours Worked metric has remained in line with year prior. Overall YTD benefits costs are underbudget, but are medical claims are expected to increase with removal of COVID-19 restrictions.

CFO Shawa introduced Finance and Planning Supervisor, Mr. Paul Eory, who presented an overview of COVID-19's impact on the BWL from March 2020 to March 2021. Mr. Eory reported on customer payments, Delta Energy Park construction, financial and operational levers, retail sales impact, and the financial status YTD through March 2021. Customer payments have reduced due to the COVID-19 pandemic. Delta Energy park has delayed commercial operation, resulting in FY 2021 income statement

budget variances. Various financial and operational levers have provided BWL flexibility in responding to the COVID-19 pandemic. Retail sales have rebounded since initial stay at home orders but are still trending below weather adjusted expectation. Through March 2021, BWL's fiscal year 2021 income statement has largely been affected by COVID-19, through unpredicted high investment returns, slowed down spending, and the delay in Delta Energy park financing and capitalization.



Financial Status Fiscal Year 2021-Q3

FY 2021-Q3 Budget to Actual					
	Budget	Actual	Variance	Variance %	
Electric Retail - MWh	1,529,879	1,543,719	13,840	0.9%	
Electric Wholesale - MWh	569,674	376,633	(193,041)	(33.9%)	
Water - CCF	6,285,368	6,611,526	326,158	5.2%	
Steam - MLB	531,854	550,885	19,031	3.6%	
Chilled Water - MTHR	7,676	7,232	(443)	(5.8%	
Operating Revenue	\$293,105,588	\$289,222,755	\$(3,882,832)	(1.3%)	
Operating Expense	\$250,839,397	\$217,161,491	\$(33,677,906)	(13.4%	
Operating Income	\$42,266,190	\$72,061,264	\$29,795,074	70.5%	
Non-Operating Income / (Expense)	\$(37,930,731)	\$(36,672,660)	\$1,258,071	3.3%	
NetIncome	\$4.335.459	\$35,388,604	\$31,053,145	716.3%	

There are four significant factors contributing to the year-to-date net income variar

There are thou significant factors constraining to the year-balance in income variance. D. Dipatrimetral specificant factors BWL is beginned or densities deferred by COVID, **91**, **7M** under budget. 3. Budgeted OPEB/EER ood was set trooply at the same lime the investment manifer bottomet on (MarcVAprI 2000), so budgeted oost estimated immediatemetrations was used to constrain WL and the investment manifer bottomet on (MarcVAprI 2000), so budgeted oost estimated immediatemetrations was used to constrain WL and the investment manifer bottomet on (MarcVAprI 2000), so budgeted oost estimated immediatemetrations was used to constrain WL and the investment manifer bottomet on (MarcVAprI 2000), so budgeted oost estimated immediatemetrations was used to constrain WL and the investment manifer bottomet on (MarcVAprI 2000), so budgeted oost estimated immediatemetrations was used to constrain WL and the investment manifer bottomet on bottometrations and the investment of the estimatemetration and the investment manifer bottometration and the investment manifer bottomet

also introduced in the second se 4 The delay in DEP construction also deferred the third phase of bond issu on our FY21 income statement. 9

In Summary

· Customer payments have reduced due to the COVID-19 Pandemic.

- Delta Energy Park has delayed commercial operation, resulting in FY2021 income statement budget variances.
- · Various financial & operational levers have provided BWL flexibility in responding to the COVID-19 Pandemic.
- · Retail sales have rebounded since initial stay at home orders but are still trending below weather adjusted expectation.
- Through March 2021, our fiscal year 2021 income statement has largely been affected by COVID-19, through unpredicted high investment returns, slowed down spending, and the delay in Delta Energy Park financing and capitalization.

Commissioner Ross asked about the supply chain disruption in the perspective of utilities and Delta Energy Park construction. GM Peffley responded that most of the supplies for Delta Energy Park have been received but the travel bans are affecting the subject matter experts who are in Sweden. The subject matter experts are communicating through laptops, which is slower but all three of the turbines have been run. The plant is scheduled to start running in early fall. CFO Shawa responded that there haven't been any issues to date with the supply chain but there are starting to be extended lead times for some parts which will be ordered ahead of time.

Commissioner Thomas asked what was saved with employees working at home rather than in the office. GM Peffley responded that the information will be gathered and put together for an upcoming meeting. CFO Shawa responded that information can be provided at the next Finance Committee meeting.

Retirement Plan Committee (RPC) Updates

CFO Shawa stated there will be a standing agenda item for Retirement Plan Committee updates and any investment actions that have been taken since the last Finance Committee meeting. Administration actions will be presented at the next Human Resources Committee meeting.

CFO Shawa reported the following investment activity updates:

- VEBA Small/Mid-Cap Fund Manager Change of approximately \$23.5M and 10% of VEBA plan assets from Aristotle to Atlanta Capital
- VEBA Rebalancing of \$6.5M and 3% of portfolio from large cap equity to real assets, \$3.5M has been completed already and \$3M is expected to take place next quarter
- DB Plan Distributions

Commissioner Lenz asked from where the money comes if \$3.5M million is generated and \$5M is paid out. CFO Shawa responded that both the DB and VEBA are fully funded and there won't be any shortfall.

CFO Shawa introduced Accounting and Finance Manager, Mr. Scott Taylor and Ms. Dori Drayton, Senior Vice President at CapTrust, as the financial advisor for the DC, 401, and 457 Plans. Mr. Taylor reviewed the recommendations for the investment policy statements for the DC Plans. With the transition of the plans from Plante Moran Financial Advisors to CapTrust, restating and reorganizing changes are being made to these statements for the retirement plans. One of the benefits of transitioning to CapTrust is more robust reporting and monitoring capabilities of accounts.

Commissioner Ross asked whether the Committee as an investment fiduciary is a delegation by the Board. Ms. Drayton responded that there are general fiduciary duties for the governing body and in addition there are investment fiduciary responsibilities as defined in Public Act 314. Commissioner Ross also asked whether there is an adequate framework in the governance and delegation to the committee who provides the information to be reviewed. Ms. Drayton responded that there was adequate governance and flow of information. Commissioner Ross also asked what deviations are normal under the policy goals and objectives section. Ms. Drayton responded by stating that the investment policy statement says that an investment advisor will be utilized to serve the plan. She then said that if, for example, it was determined that instead of using an advisor, an internal team would be assigned to the role, that would create a technical deviation. This part of the policy would allow time to update the policy to reflect the desire for this change without resulting in a technical violation. CFO Shawa responded that the recommendation for a standing reoccurring agenda item will provide updates. In addition, the Retirement

Plan Committee takes minutes at the meetings, the financial advisors provide advice and counsel, quarterly performance reporting of the plans, and a pension fund trustees meeting is held annually.

Mr. Taylor added that there is an annual dashboard that is provided at the annual Trustees meeting, of which one page is dedicated to the 401 and 457 plans, which can be reviewed as to whether the information can be provided more frequently.

Motion by Commissioner Ross, **Seconded** by Commissioner Price, to forward the Resolution for the Investment Policy Statements for the DC plans to the Pension Fund Trustees Meeting for consideration.

Roll Call Vote:

Yeas: Commissioners Lenz, Graham, Price, Ross Nays: None Action: Motion Carried.

FY22 Operating Budget and FY22-27 Forecast Presentation

GM Peffley remarked that the staff did an incredible job with minimal increases this year. This year's budget allows the continuation of transitioning to being the utility of the future, provides funding to O&M for maintaining high quality of service, provides funding to replace obsolete systems, and paves the way to increase water main replacement from two miles a year to eight miles a year. More efficient use of the work force has been implemented and a double-digit rate advantage will be realized over the nearest competitor.

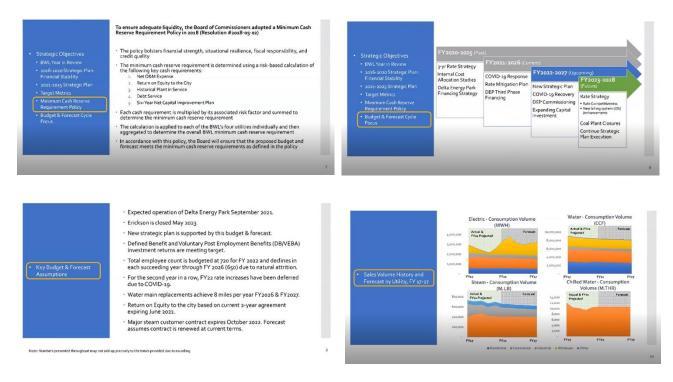
CFO Shawa spoke about the FY 22 Operating Budget and FY 22-27 Forecast. Ms. Shawa reported on the strategic objectives, the key budget and forecast assumptions, volume history and forecast by utility, operating budget and forecast, capital budget and forecast and subsequent steps.



GM Peffley commented on the 90% completion of ISO Certification at REO Plant and stated it is the second ISO certification out of 2000 + utilities in the country.

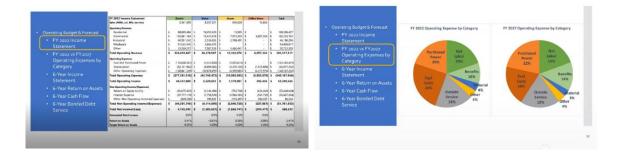
Strategic Objectives WU Year in Review WU Year in Review socia-socia Strategic Plans Financial Strategic Plan Target Metrics Minimum Cash Reserve Requirement Policy Budget & Forecast Cycle Focus	Looking forward, the 2023-2025 Strategic Plan includes six key strategies that focus on our financial resiliency: Customer & Community Strategy 4 or Primy up: Primote economic development and regional partnerships that create growth and synatry Operational Resiliency & Continuous Improvement Strategy 1 or Primy up: Operational Resiliency & Continuous Improvement Strategy 1 or Primy up: Operational Resiliency & Continuous Improvement Strategy 1 or Primy up: Operational Resiliency & Continuous Improvement that balance performance, cost and risk Financial Strategy 1 or Primy up: Continue to refine our rest structure for existing and new customers Financial Strategy 2 or Primy up: Sustain face and inductary responsibility through planning, analysis, policies, productes and internal controls Financial Strategy 3 or Primy st: Primarcial Strategy 3 or Primy st: Primarcial Strategy 3 or Primy st: Primarcial Strategy 3 or Primy st: Primarcial Strategy 3 or Primy st: Primarcial Strategy 3 or Primy st: Primarcial Strategy 5 or Primy st: Primarcial Strategy 5 or Prime structure for existing and the structure for existing and prime structure for existin	Strategic Objectives BVL/Vear in Revew 2016-2000 Strategic Plans Francal Stability 2023-2003 Strategic Plan Target Metrics Minimum Cash Reserve Requirement Policy Budget & Forecast Cycle Focus	 Maintain high credit rating BWL is currently rated AA- (S&P) and Aa3 (Moody's) with stable outlooks Generate adequate return on assets (RoA) Generate adequate return on assets (RoA) Adequate RoA is essential to municipal utilities famera surrent rate payers are not deferring costs to future generations and infrastructure is forsteal to famatina exceptional levels of service An appropriate RoA recovers two main items: Inflationary increase of infrastructure replacement costs Regular calculations required by the Board of Commissioners (Resolution assister Y assister) Target: 4.30% We are planning to reach this target in Place6 Muse adquate liquidity Bwu must be able to pay current obligations Minium cash rearre requirement: xz days
	Functe apportunities and adopt practices that enhance aways competitiveness Financial Strategy 4 (3F Privity 3): Identify, evaluate and implement revenue diversification opportunities		Eminimum can reserve requirement. 273 ways Debt service coverage minimum target: 3.00 x

Commissioner Ross asked whether the target rate of return on assets of 4.2% was an aspirational goal for the Board. CFO Shawa responded that prior to the beginning of the COVID-19 pandemic BWL was on track to attain the 4.2% goal in 2024 and that it is a realistic and important goal for 2026. The 4.2% return on assets benefits customers with more reliable and quality service. GM Peffley added that the Finance Department provided all the numbers and his only concern was the competitiveness of rates and then balanced it with the capital work that would be done and the items on which he remarked at the beginning of this presentation.



GM Peffley commented that the Erickson closure in May of 2023 will be two and a half years prior to what was previously stated as the cost of energy and the capacity market has changed. Exit strategies for employees are being worked on.

GM Peffley commented on the sales forecast and stated that it will be achieved as BWL is adding additional customers.



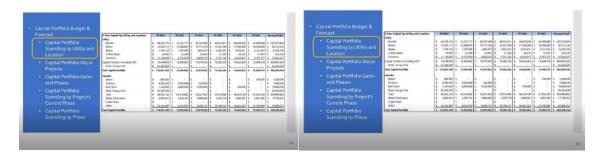


Commissioner Merrill asked what the average number was for the return on assets at the end of the fiscal year historically. CFO Shawa responded that 4.2% was the goal for this fiscal year, last year was 4.14%, and in 2015 and 2016 it was just above 2% and increased in 2017, 2018 and 2019. She added that additional information could be researched and provided. Commissioner Merrill asked for the reason that the target for the return on asset for 2022 was 2.6% when 4.2% has been achieved previously. Mr. Taylor responded that bringing the new plant online will be about \$20M and will affect the return on assets. GM Peffley responded that there also be a rate hike.

Commissioner Price commented that 4.2% was adopted as a goal by resolution four years ago and replaced an unachievable goal of 6.17%.

Commissioner Jester asked if the cost of setting up on-bill financing and investments in electric vehicle infrastructure were included in the budget. GM Peffley responded that technology for on-bill financing will arrive in the fall and \$400,000 is being worked on for charging stations. Commissioner Jester asked whether funds to be loaned would be BWL funds or third-party funds. CFO Shawa said that it hadn't been determined yet. GM Peffley added that Holland's on-bill financing that has been successfully implemented is being reviewed.

Mr. Taylor reported on the capital portfolio budget and forecast.



Commissioner Lenz asked about the increase in the amount in REO plant spending. GM Peffley responded that the gas turbines are being rebuilt due to age. Commissioner Lenz asked what determined whether

the turbines would be rebuilt or replaced. GM Peffley responded that the rebuild refurbishes the turbines to like-new condition.



GM Peffley commented on the repetitive project of the replacing of two miles of pipe every year. There are 800 miles of pipe, which has a life of 100 years, and two miles a year was falling behind the lifespan of the pipe. The increase to eight miles a year will allow the replacing of the pipe within its lifespan.

Mr. Peffley commented on the model for the projects that will be done and stated it will keep unnecessary exceedances from being requested and better prices can be attained.

Commissioner Lenz asked if a presentation could be given in the future to demonstrate the difference between annual projects and planned projects and how the projects are monitored for project management efficiency. GM Peffley responded that could easily be done at a future meeting.

Commissioner Lenz asked what percent of the design budget is vendor-based versus internal. Mr. Taylor responded that he would send the figures by email to Commissioner Lenz.

Commissioner Ross and Commissioner Lenz commended GM Peffley, CFO Shawa and Mr. Taylor on the effort and presentation of the budget and forecast. CFO Shawa thanked the commissioners and said there was a team of 10 employees that worked on the budget and forecast.

Motion by Commissioner Price, **Seconded** by Commissioner Ross, to forward the FY22 Operating Budget and FY22-27 Forecast Resolution to the full board for approval.

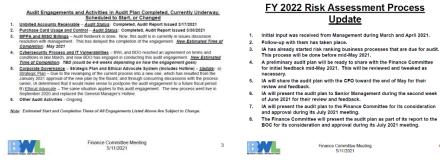
Roll Call Vote:

Yeas: Commissioners Lenz, Graham, Price, Ross Nays: None Action: Motion Carried.

Internal Audit Status Report

Internal Auditor, Mr. Wesley Lewis, presented the Internal Auditor Status Report.

Audit Progress Report



Commissioner Lenz asked if there is an expected completion date for the audit that was delayed due to vendor issues. Mr. Lewis responded that the forecasted date is in the second week of June and if there are any changes he will keep the Commissioners informed.

<u>Other</u>

Chair Price stated that there will be a Fund Trustees meeting the same week as the Board meeting. The Pension Fund Trustees meeting will be held with the purpose of accepting the Investments Policy Statements for the DC Plans approved by the Board.

<u>Adjourn</u>

Chair David Lenz adjourned the meeting at 8:49 p.m.

Respectfully submitted David Lenz, Chair Finance Committee

Commissioner Mullen presented the Human Resources Committee Report:

HUMAN RESOURCES COMMITTEE Meeting Minutes May 18, 2021

The Human Resources Committee of the Lansing Board of Water and Light (BWL) met via WebEx (BWL Headquarters-REO Town Depot located at 1201 S. Washington Ave., Lansing, MI) at 5:30 p.m. on Tuesday, May 18, 2021.

Event Address for Attendees:

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https://lbwlevents.webex.com/lbwlevents/onstage/g.php?MTID=ecbb071b695d2ff0afd75dc61559be7e4
Event Number for Attendees: 132 881 6463Event Password: DFsAw7rNS22
Audio Conference: United States Toll +1-408-418-9388 Access Code: 132 881 6463
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Human Resources (HR) Committee Chairperson Tony Mullen called the meeting to order at 5:30 p.m. and asked the Corporate Secretary to call the roll.

The following Commissioners were present via audio/video:

Tony Mullen remotely, Lansing, MI (Member)	DeShon Leek remotely, Lansing, MI (Member)		
Tracy Thomas remotely, Lansing, MI (Member)	Sandra Zerkle remotely, Lansing, MI (Member)		
Stuart Goodrich remotely, Delhi Township, MI	Larry Merrill remotely, Delta Township, MI		
David Price remotely, Lansing, MI	Ken Ross remotely, Lansing, MI		

Absent: None

The Corporate Secretary declared a quorum.

Public Comments

None.

Approval of Minutes

Motion by Commissioner Thomas, **Seconded** by Commissioner Leek, to approve the Human Resources Committee meeting minutes of March 16, 2021.

Roll Call Vote: Yeas: Commissioners Tony Mullen, Deshon Leek, Tracy Thomas, and Sandra Zerkle. Nays: None. Action: Motion Carried.

Retirement Plan Committee (RPC) Administrative Updates: Nationwide Transition

General Manager Peffley introduced CFO Heather Shawa to present the Retirement Plan Committee (RPC) Administrative updates. CFO Shawa introduced CAPTRUST advisor, Ms. Dori Drayton, who was available to answer questions. CFO Shawa reported that the transition to Nationwide became effective on April 29, 2021. Nationwide held 12 virtual workshops to assist participants with the transition and a BWL account representative was reserved the first two weeks of May. There was an overwhelming response with positive feedback for both of these. Ms. Shawa reported that updates to the 457 Plan document and adoption agreements were made to ensure and clarify alignment with IRS Code requirements and that all plan documents and adoption agreements will be made accessible in an updated Trustee resource. Ms. Shawa concluded with an update that an official request for reimbursement from ICMA-RC for applicable expenses/fees related to the Voluntary Correction Program had been made.

Commissioner Mullen asked if the reimbursements from ICMA have been completed or if there could be future disputes made. CFO Shawa responded that ICMA is required per agreement to reimburse and the full amount had been requested.

Commissioner Zerkle asked whether participants will pay for both ICMA and Nationwide fees if the Roth IRA account that participants had with ICMA are not available with Nationwide. CFO Shawa responded that participants will pay the fee for the Roth IRA product as it is outside BWL's plan. Human Resources Executive Director, Ms. Lynnette Keller, clarified that there is a post-tax election Roth option that is sponsored by the BWL 457 Plan and a Roth IRA that is outside of the plan.

<u>Human Resources Department – A Year In Review</u>

GM Peffley gave the floor to Human Resources (HR) Executive Director, Ms. Lynnette Keller, to present the HR Department Year in Review. Ms. Keller reported alignment with HR Key Priorities to the Utility of the Future Vision and Strategic plan such that cultivating a generative safety culture; attracting, developing and retaining a highly skilled, diverse and culturally intelligent workforce; cultivating employee engagement that promotes a positive work environment, professional development, and career growth with emphasis on succession planning are the three main strategies in the strategic plan. Ms. Keller reported on the areas where HR contributed: some examples include recruiting and retention; safety and security; benefits and retirement; organizational development and training including ISO certification and the Leadership Academy; organizational change management including the training of 25 new Prosci certified change practitioners; employee engagement; technology upgrades including implementing the Pacycor Recruiting and Onboarding Systems; performance management including reviewing and updating all non-bargaining position descriptions; diversity, equity and inclusion; and internal improvements. The key priorities shared align with the utility of the future vision, and the strategic priority of engagement and diversity.



Commissioner Thomas commented that Ms. Keller's presentation was informative and that the portion that was presented regarding equity, inclusion, recruiting and retention were explained well, but did have some questions or concerns regarding the lack of information in regard to diversity. Commissioner Thomas suggestions to include the Word diversity in the wheel (see graphic above) to emphasize the important of the great work that was presented in the strategic plan.

Commissioner Zerkle requested definitions for some of the HR terminology, asked whether a quarterly or semi-annual report on the results of the diversity plans implemented would be provided, and what was being considered for employees as the COVID-19 mask restrictions have been lifted. GM Peffley responded that BWL is governed by MIOSHA and that employees who want to return to in-person work will start to return on May 24, 2021. The remainder of the employees will return in phases in July 2021. MIOSHA requirements are being reviewed to ensure that there is adherence to their guidelines. GM Peffley also responded that definitions for the HR terminology will be provided.

Appointed Employee Development Process

Human Resources Committee Chairperson Tony Mullen stated that this document is a skeleton of what it could be and that this was the beginning of developing a process for Board Appointed Employee's development process. Attending Commissioners engaged in dialogue, suggested language and word-smithed the proposed process document.

Other

None.

<u>Adjourn</u>

Chair Mullen adjourned the meeting at 6:59 p.m.

Respectfully Submitted, Tony Mullen, Chair Human Resources Committee

MANAGER'S RECOMMENDATIONS

There were no General Manager recommendations.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

RESOLUTIONS

Chair Price stated that a substitute resolution was emailed to the Commissioners which clarified discussion held at the COW meeting regarding the responsibility for the electric bill where an occupant resides at the same place as a customer with a delinquent account and the occupant wishes to put the account in their own name.

RESOLUTION 2021-05-01

FY22 Rules and Regulations for Electric, Water, Steam and Chilled Water Utility Services

<u>Subject</u>: Board of Commissioners Update of Fiscal Year 2022 amendments to the Rules and Regulations for Utility Services, Including Fees and Charges and a draft resolution for approval.

<u>Background</u>: The Rules and Regulations set forth the terms and conditions of utility services and govern these issues:

- General Provisions
- Service Conditions
- Use of Service
- Metering
- Application of Rates
- Responsibility for Payment of Bills
- Dispute and Hearing Procedure
- Distribution System Extensions
- Services
- Fees and Charges
- Compliance
- Other individual Utility Issues

BWL staff periodically review the Rules and Regulations to recommend changes designed to promote clarity and consistency, address change in practice or procedure, address new issues, and ensure that fees and charges are adequate to cover actual costs.

Fiscal Year 2022 changes fall into three categories: (1) Substantive changes that may alter the meaning or effect of a rule; (2) Non-substantive changes designed to address grammar, clarity and consistency across utilities, but not to change the meaning, substance or effect of a rule; and (3) Fee and Charges increases to recover actual costs where they have increased since the last update in FY20.

1. SUBSTANTIVE CHANGES

- A. Across Utilities Electric, Water, Steam and Chilled Water
- Revision of Rule 2 General Provisions
 - 2.1.H Added language that as a condition of service, the BWL must have a recorded easement on the Customer's Premises for access and installation, maintenance, removal, relocation of the electric distribution system and any other equipment reasonably related to the provision of service.

- Revision of Rule 4.3.B, Customer Piping and Equipment
 - Revised to clarify that only when the BWL's planned or emergency work was not performed in accordance with industry standards will the BWL be responsible for repairs or restoration.
- Revision of Rule 4.6 or 4.7, Disconnection of Service
 - Revised to clarify that a Demolition Service Request form must be signed by the property owner for service to be permanently disconnected for demolition.
- Revision of Rule 7.1, Responsibility for Payment of Bills
 - Revised to indicate bills are mailed 21 days before the due date instead of 15 days.
 - Added language to clarify current and past practice that unpaid amounts incur a 5% late fee.
 - Added language to clarify that a new service request cannot be added until a delinquent account is paid in full.
 - Added language to clarify current and past practice that a family member of a deceased customer may place service in their name or the in the name of the Estate if a written request is made by the personal representative and supporting documentation is provided.
 - Added language to clarify current and past practice that when an occupant has lived with a residential Customer within the last 3 years, currently resides with the Customer, and the Customer has a delinquent account that remains unpaid, is not in dispute, and accrued during shared residency, the occupant is also considered responsible for the unpaid bill when seeking to put the delinquent account into their own name.

B. Electric

- Revision of Rule 1, Definitions
 - Revised definition of "Service Location" to clarify it is the point at which the BWL has agreed to deliver electric power to the <u>Customer</u>.
- Revision of Rule 5.4, Multiple Occupancy Buildings
 - Added language that the BWL may impose a meter mislabel fee (new fee) if the building owner has not complied with the requirements of this Rule 5.4.
- Revision of Rule 6.1, General, Application of Rates
 - For purposes of time-of-use rates, added language to identify the holidays the BWL recognizes for application of such rates.
- Addition of Rule 7.5, Extended Outage Credit
 - Added language to address the extended outage credit currently called the Electric Catastrophic Storm Outage Credit which provides that Customers can receive a \$25.00 credit for an electric outage of more than 120 consecutive hours when a catastrophic condition (results in an official state of emergency or results in an interruption for 10% or more of the BWL's customers) plus an additional credit of \$5 per day thereafter until service is restored. (Resolution 2014-01-01). The credit will now be applicable to Customers with no past due balance who experience an electric outage solely attributable to BWL-owned equipment for 120 consecutive hours or more. Application must be made within 6 months of the first day of the outage. The credit of \$5 per day after the initial 120 hours is being deleted. This revision to Rules and Regulations for Electric would supersede Resolution 2014-01-01.
- Deletion of Rule 11.7.C, Commercial and Industrial Underground Services

- Deleted because the BWL no longer installs secondary commercial services and language describing the charge is not needed.
- Deletion of Rule 11.8.C, Multi-Dwelling Structure Services
 - Removed because the BWL no longer installs secondary commercial services and language describing the charge is not needed.
- Revision of Rule 13.2, Authorized Attachments
 - Added language that the maximum number of tangent communication cables or fiber line attachments shall be 5 per pole.
- Revision of Rule 14.1, General, Parallel Power Sources
 - Revision of Customer generating systems sizing to help with planning for the BWL's electric distribution system and future Rate changes that will align with systems up to 150 kW AC.
- Addition of Rule 14.4, **Operation**
 - Added language that imposes a new requirement that Customer generating systems with an AC nameplate capacity of 20 kW or higher have a dedicated generation meter owned and maintained by the Customer, or the Customer must provide the BWL with a generation report within 24 hours of request by the BWL.

C. Water

- Revision of Rule 5.4, Multiple Occupancy Buildings
 - Added language that the BWL may impose a meter mislabel fee (new fee) if the building owner has not complied with the requirements of this Rule 5.4.
- Revision of Rule 11.4.A, Domestic Water Service
 - Added language to correspond to new curb box fill fee which applies when the curb stop has been closed by the BWL and is subsequently opened by an unauthorized Person requiring the BWL to again close the curb stop and fill the curb box with soil to prevent its operation.
- Revision of Rule 11.5.A, Fire Service
 - Revision to limit when a detector check by-pass meter will be installed, owned and maintained by the BWL. It will not be installed when the BWL has determined the by-pass meter is not warranted or is impractical. Such meters are often redundant because flow in a fire service is already monitored by the fire department.

D. Chilled Water

- Revision of Rule 4.3, Customer Piping and Equipment
 - Revision to specifically define the connection point of Customer Piping.
 - Revisions to clarify and define responsibilities of the Customer to install and maintain Customer Pumps and to install and maintain all connections to BWL equipment.
 - Revision to clarify how Customer Piping may be configured as either a Direct Connection or an Indirect Connection subject to review and approval by the BWL.
- Revision of Rule 4.5, Improper Use and Tampering
 - Added language to address the intentional disabling of Customer Pumps to defeat circulation, constituting a disruption to chilled water service which may result in disconnection and the imposition of reconnection and tampering fees. Shutdowns for maintenance and refurbishment of Customer Piping are permissible.
- Revision of Rule 5.2, Sizing, Installation, and Ownership

- Added language to clarify metering equipment will be installed within Customer Piping and Customer is responsible for all connections to metering equipment.
- Addition of Rule 9, Customer Choice Program
 - Added language to align with the BWL authorizing customer choice contractors to install chilled water service piping and chilled water mains. Language is consistent with Rule 9 of Rules and Regulations for Water.
- Revision of Rule 11.3.B (formerly Rule 10.3.B), Chilled Water Service
 - Revision to specify the Customer will install the master isolation valves on Customer Piping at its expense and is responsible for ownership and maintenance.

E. Steam

No substantive revisions

2. NON-SUBSTANTIVE CHANGES

A. Across Utilities - Electric, Water, Steam and Chilled Water

- Revision of Rule 2, General Provisions
 - 2.1.A Revised language to include correct link to Rate Schedules and all contact information for Utility Services.
 - 2.2.A Revised language to clarify that all types of consumption and demand data collected for all utilities are included.
- Revision of Rule 6.2, Resale
 - Revised language to clarify BWL must approve the resale of the utility service.
- Revision of Rule 9 or 10, Easements
 - Added language consistent with new Rule 2.1H which permits the BWL to place other equipment on the Customer's premises for the provision of service.
- Revision of Rule 9 or 10, Non-Standard Equipment
 - Added language to clarify that non-standard equipment the BWL elects to provide is subject to availability and lead times.

B. Electric

- Revision of Rule 1, Definitions
 - Revised definition of "Multi-Dwelling Structure" for consistency with definition of "Residence."
- Revision of Rule 5.2, Installation and Ownership
 - Added language to clarify which metering enclosures the BWL will provide and which the Customer must provide.
- Revision of Rule 5.7, Primary Rate Meter Installations
 - Added language to clarify primary rate metering equipment should be installed on the exterior of the building for communications capability.
- Revision of Rule 6.8A, Cogeneration and Small Power Production Facility
 - Removed Rate references as the Rate numbers because they might change.
- Revision of Rule 10.5, Refunds of Deposit (for Distribution Line Extensions)
 - Added language to clarify the BWL will not refund any portion of a deposit for a
 Distribution Line Extension attributable to revenue from Customers intended to receive
 service as part of the extension project.

- Revision of Rule 11.7.A and Addition of Rule 11.7.B, **Commercial and Industrial Underground** Services
 - Revision to clarify who installs, owns and maintains underground secondary service conductors for commercial and industrial buildings.
- Revision of Rule 11.7.F, Commercial and Industrial Underground Services
 - Revision to clarify cabinets and enclosures up to 3000 Amperes can be purchased from the BWL.
- Addition of Rule 11.8.B, Multi-Dwelling Structure Services
 - Added language to be consistent with Rule 11.7.B. to clarify who installs, owns and maintains underground secondary service conductors for multi-dwelling structures.

C. Water

- Revision of Rule 4.3, Customer Piping and Equipment
 - Added language to clarify the Customer's responsibility to connect their plumbing to our Meter.

D. Chilled Water

- Revision of Rule 1, **Definitions**
 - Added definition of "Advanced Metering Infrastructure" to ensure consistency with other utility services.
 - Added definition of "Customer Pumps" to ensure consistency between the Rules and Regulations and the chilled water connection standards.
 - Added definition of "Direct Connection" to ensure consistency between the Rules and Regulations and the chilled water connection standards.
 - Added definition of "Indirect Connection" to ensure consistency between the Rules and Regulations and the chilled water connection standards.
 - Added definition of "Meter" to ensure consistency between the Rules and Regulations and the chilled water connection standards.
 - Revised definition of "Service Location" to be more accurate and to clarify it must be within 5 feet from the outside of the building.
 - Revised definition of "Service Valves" to clarify the Service Valves will be owned by the BWL but may not be installed by the BWL as per Rule 9, these valves may be installed by a customer choice contractor.
- Revision of Rule 3.2, Availability of Service
 - Added language to describe the characteristics of chilled water service.
- Revision of Rule 4.1, General, Use of Service
 - Added language to clarify what may be operated by personnel authorized by the BWL only.
- Revision of Rule 10.5 (formerly Rule 9.5), Installation of Distribution System Extension
 - Added language to clarify the types of plans the Customers must provide for BWL review and approval to ensure a more thorough review.
- Revision of Rule 11.3.A (formerly Rule 10.3.A), Chilled Water Service
 - Revision to clarify which valves can be operated by the BWL as there has been recent confusion on who has the right to operate valves, especially those located on the Customer's Premises.
 - Moved #5 to be under 11.3.D.

- Revision of Rule 11.3.B (formerly Rule 10.3.B), Chilled Water Service
 - Deletion of #2 due to redundancy and conflict with modified language specifying the connection point at within 5 feet from the outside of the building.
- Revision of Rule 11.3.C (formerly Rule 10.3.C), Chilled Water Service
 - Added language to clarify the Customer is not permitted to withdraw or introduce water, air or any other substance to the Chilled Water Distribution System and is required to notify the BWL of any situation which results in a water draw or introduction of foreign materials to the distribution system or of any chilled water leaks.
- Revision of Rule 11.3.D (formerly Rule 10.3.D), Chilled Water Service
 - Moved language from 11.3.A and revised to clarify the Customer is responsible to ensure air and debris are not present within Customer Piping which is a Direct Connection and the BWL will not supply chilled water to Customer Piping until pipe cleaning has been successfully performed.

E. Steam

- Revision of Rule 1, Definitions
 - Added definition of "Advanced Metering Infrastructure" to ensure consistency with other utility services.

3. FEES AND CHARGES

ELECTRIC FEES and CHARGES				
Charge Description	When Applied	FY20 Charge	Proposed FY22 Charge	
	When requested by Customer, restoration not included.			
Commercial Underground Service	400 A or less and green space only	\$6.50 /ft \$525 minimum	REMOVE	No longer install secondary commercial services
	Multi-Dwelling Structure Single Phase 800 A or less	\$6.50 /ft \$525 minimum	REMOVE	
S <mark>G Wireless Antenna Rental Fee (New Pole-</mark> I nstallation)	Annually	\$150 per antenna	REMOVE	Law did not pass and fee needs t be removed
Meter-Tampering Fee	Each occurrence	\$275	\$285	For consistency with Water
Meter Mislabel Fee	Each occurrence - up to 4 meters corrected	DID NOT EXIST	\$450	Added due to language in Rule 5.48; covers costs of labor, materials and equipment
Interference Fee	Each occurrence	\$275	\$285	For consistency with Water
Cut at Pole	Any time - Triplex Any time - Three Wire	\$155 DID NOT EXIST	\$490 \$850	Adjusted to cover costs of labor, materials and equipment

WATER FEES and CHARGES				
Charge Description	When Applied	FY20 Charge	Proposed FY22 Charge	
	% of the charge for either side of street if not previously collected.	-		
Water Main Front Footage Recovery	On 16"	\$197/ft	\$234 / ft	Adjusted to cover costs of labor, materials and equipment
	Up to and incl. 1" Water Service			
	Main-to-Curb Box Stub on previously installed water mains	\$2,700 per stub plus restoration cost	\$3,800 per stub plus restoration cost	Adjusted to cover costs of labor, materials and equipment
	Curb Box-to-Building (Trenched)	\$845 minimum, \$18/ft in excess of 45 feet plus restoration cost	\$1,700 minimum, \$35/ft in excess of 45 feet plus restoration cost	Adjusted to cover costs of labor, materials and equipment
	Curb Box-to-Building (Bored)	\$1,850 Minimum, \$30/ft in excess of 45 feet plus restoration cost	\$2,300 Minimum, \$35/ft in excess of 45 feet plus restoration cost	Adjusted to cover costs of labor, materials and equipment
	Indoor Meter Set ¼" – Standard	\$290	\$330	Adjusted to cover costs of labor, materials and equipment
Water Services (Board Installed)	Indoor Meter Set %"- With Split Irrigation	\$385	\$455	Adjusted to cover costs of labor, materials and equipment
(Connection Fee applicable)	Domestic or Irrigation Outdoor %" Meter Set with Meter pit	\$3,015	\$3,305	Adjusted to cover costs of labor, materials and equipment
	Outdoor %"Meter Set with Meter pit – Customer Choice Program (labor only)	\$180	\$195	Adjusted to cover costs of labor, materials and equipment
	Retrofit of existing service to allow for split Domestic or Irrigation Service	\$385	\$455	Adjusted to cover costs of labor, materials and equipment
	Charge for setting meter on a split service after initial installation	\$180	\$195	Adjusted to cover costs of labor, materials and equipment
	Service Meter Pit set – Customer Choice Program (labor only)	\$180	\$195	Adjusted to cover costs of labor, materials and equipment
	When requested by Customer			
Service Demolition	Up to and including 1" Curb Box-to-Meter Pit	\$130	\$135	Adjusted to cover costs of labor, materials and equipment
	Up to and including 1" Curb Box-to-Building	\$245	\$265	Adjusted to cover costs of labor, materials and equipment
Winter Construction Charge	Water Services, 2" and under	\$11 /Trench ft	\$23/Trench ft	Adjusted to cover costs of labor, materials and equipment
	Upon occurrence			
	For Services Up to 1"	\$260	\$265	Adjusted to cover costs of labor, materials and equipment
Damaged Meter Charge	For 1" Services	\$330	\$335	Adjusted to cover costs of labor, materials and equipment
	For 1 ½" Services	Labor and Material*	\$1,070	Adjusted to cover costs of labor, materials and equipment
	For 2" Services	Labor and Material* *minimum charge of \$900	\$1,245	Adjusted to cover costs of labor, materials and equipment
	After a running water order has been issued			
Thawing Service Charge	Up to and incl. 2" and up to 2 hours	\$245	\$265	Adjusted to cover costs of labor, materials and equipment
Hydrant Flow Testing	When requested by Customer	\$265	\$390	Adjusted to cover costs of labor, materials and equipment

	WATER FEES and CHARGES			
Charge Description	When Applied	FY20 Charge	Proposed FY22 Charge	
Permit Application (Customer Choice Program)	Initial request by contractor seeking qualification	\$410	\$425	Adjusted to cover costs of labor, materials and equipment
	On-site mains and commercial services			
	For a project with a Board estimated construction cost of \$100,000 or less:	5% inspection deposit (\$1,000 minimum) 3% minimum engineering and	10% inspection fee - reconcilable (\$1,000 minimum)	Adjusted fee to reduce the frequency and amounts being
		administration charge (\$600 minimum).		invoiced to customer
		The LBWL reserves the right to adjust the percentage charged based on anticipated project costs.		
	For project with a Board estimated construction cost *greater than \$100,000:	4% inspection deposit	5% inspection fee - reconcilable	Adjusted fee to reduce the frequency and amounts being invoiced to customer
Engineering, Inspection and Administration (Customer Choice Program)		2% minimum engineering and administration charge.		
		The LBWL reserves the right to adjust the percentage charged based on anticipated project costs.		
		Inspection deposits will be reconciled with actual inspection costs upon completion of the project. The difference will be reimbursed or billed to the customer, except in cases where actual inspection costs are less than the \$1,000 minimum inspection charge.	Inspection fees will be reconciled with actual inspection costs upon completion of the project. The difference will be reimbursed or billed to the customer, except in cases where actual inspection costs are less than the \$1,000 minimum inspection charge.	
BULK WATER PERMIT Temporary Hydrant Usage for construction, festivals	1" RPZ backflow device plus	\$795	\$605	Adjusted to cover costs of labor, materials and equipment
and governmental special use by special permit.	2" RPZ backflow device plus	\$1,385	\$1,090	Adjusted to cover costs of labor, materials and equipment
Meter-Tampering Fee	Each occurrence	\$275	\$285	Adjusted to cover costs of labor, materials and equipment
Curb Box Fill Fee	Each Occurrence	DID NOT EXIST	\$315	To recover cost of sending crew/truck to site to fill a curb box and subsequnelty clean it out after tampering discovered; covers costs of labor, materials and equipment.
Mater California, Channe	Customer request meter calibration check is within plus or minus 1.5% of accuracy			
Meter Calibration Charge	Up to 2" meters	\$195	\$205	Adjusted to cover costs of labor, materials and equipment
Meter Mislabel Fee	Each occurrence - up to 4 meters corrected	DID NOT EXIST	\$1,680	Added due to language in Rule 5.4B; covers costs of labor, materials and equipment
Interference Fee	Each occurrence	\$275	\$285	Adjusted to cover costs of labor, materials and equipment

CHILLED WATER FEES and CHARGES				
Charge Description	When Applied	FY20 Charge	Proposed FY22 Charge	
Permit Application (Customer Choice Program)	Initial request by contractor seeking qualification	DID NOT EXIST	\$425	Added Customer Choice Program For consistency with Water
Annual Contractor's Qualification Permit Fee (Customer Choice Program)	Annually	DID NOT EXIST	\$150	Added Customer Choice Program For consistency with Water
	On-site mains and commercial services For a project with a Board estimated construction cost of \$100,000 or less:		10% inspection fee - reconcilable (\$1,000 minimum) 3% minimum engineering and administration charge (\$600 minimum). The LBWL reserves the right to adjust the percentage charged based on anticipated project costs.	
Engineering, Inspection and Administration (Customer Choice Program)	For project with a Board estimated construction cost greater than \$100,000:	did NOT EXIST	5% inspection fee - reconcilable 2% minimum engineering and administration charge. The LBWL reserves the right to adjust the percentage charged based on anticipated project costs. Inspection fees will be reconciled with actual inspection costs upon completion of the project. The difference will be reinhused or billed to the customer, except in case where actual inspection costs are less than the 51.000 minimum	Added Customer Choice Program For consistency with Water
Meter-Tampering Fee	Each occurrence	\$275	inspection charge. \$285	For consistency with Water
Interference Fee	Each occurrence	\$275	\$285	For consistency with Water

STEAM FEES and CHARGES				
Charge Description	When Applied	FY20 Charge	Proposed FY22 Charge	
Meter-Tampering Fee	Each occurrence	\$275	\$285	For consistency with Water
Interference Fee	Each occurrence	\$275	\$285	For consistency with Water
Meter Calibration Charge	When Customer requested meter calibration check is within plus or minus 2% accuracy	\$195	\$205	For consistency with Water

4. DRAFT RESOLUITON APPROVING FY22 RULES & REGULATIONS

RESOLVED, that Fiscal Year 2021-2022 Rules and Regulations for Electric, Water, Steam and Chilled Water Services be approved as presented by Management on May 11, 2021, to be effective July 1, 2021.

Motion by Commissioner Mullen, **Seconded** by Commissioner Lenz, to accept the substitute Resolution for the Fiscal Year 2021-2022 Electric, Water, Steam and Chilled Water Services Rules and Regulations as the official Resolution for the FY2021-2022 Electric, Water, Steam, Chilled Water Services Rules and Regulations, to be effective July 1, 2001.

Roll Call Vote:

Yeas: Commissioners David Price, Beth Graham, Deshon Leek, David Lenz, Tony Mullen, Ken Ross, Tracy Thomas, and Sandra Zerkle.

Nays: None.

Action: Motion Carried.

Motion by Commissioner Ross, **Seconded** by Commissioner Mullen to approve the substitute Resolution for the Fiscal Year 2021-2022 Electric, Water, Steam and Chilled Water Services Rules and Regulations as presented, to be effective July 1, 2021.

Roll Call Vote:

Yeas: Commissioners David Price, Beth Graham, Deshon Leek, David Lenz, Tony Mullen, Ken Ross, Tracy Thomas, and Sandra Zerkle.

Nays: None.

Action: Motion Carried.

RESOLUTION 2021-05-02 Revised Investment Policy Statements of the DC Plans

WHEREAS, the Lansing Board of Water & Light (the "Sponsor") sponsors the Lansing Board of Water and Light Defined Contribution Plan and Trust 1; Lansing Board of Water and Light Defined Contribution Plan and Trust 2; and Lansing Board of Water and Light 457 Deferred Compensation Plan and Trust (the "DC Plans"); and

WHEREAS, the Retirement Plan Committee, established by the Sponsor and delegated certain duties by the Trustees related to the investment of the DC Plans' assets in November 2018; and

WHEREAS, the Retirement Plan Committee also periodically reviews the DC Plans' Investment Policy Statements ("IPSs"), and, as the result of its most recent review, recommends revisions to the Plans' IPSs; and

WHEREAS, the Retirement Plan Committee along with the General Manager recommends the Sponsor adopt the revisions which reflect these recommendations in the attached Lansing Board of Water and Light Defined Contribution Plan and Trust 1 Investment Policy Statement; Lansing Board of Water and Light Defined Contribution Plan and Trust 2 Investment Policy Statement; and Lansing Board of Water and Light 457 Deferred Compensation Plan and Trust Investment Policy Statement; and

WHEREAS, the Sponsor wants to adopt the revisions reflected in the attached Lansing Board of Water and Light Defined Contribution Plan and Trust 1 Investment Policy Statement; Lansing Board of Water and Light Defined Contribution Plan and Trust 2 Investment Policy Statement; and Lansing Board of Water and Light 457 Deferred Compensation Plan and Trust Investment Policy Statement;

THEREFORE, it is:

RESOLVED, that, after its review, and based on the recommendation from the Retirement Plan Committee along with the General Manager, the Sponsor adopts and approves the attached Lansing Board of Water and Light Defined Contribution Plan and Trust 1 Investment Policy Statement; Lansing Board of Water and Light Defined Contribution Plan and Trust 2 Investment Policy Statement; and Lansing Board of Water and Light 457 Deferred Compensation Plan and Trust Investment Policy Statement.

Motion by Commissioner Thomas, **Seconded** by Commissioner Lenz, to approve the Resolution for the Investment Policy Statements of the DC Plans.

Roll Call Vote:

Yeas: Commissioners David Price, Beth Graham, Deshon Leek, David Lenz, Tony Mullen, Ken Ross, Tracy Thomas, and Sandra Zerkle.

Nays: None.

Action: Motion Carried.

RESOLUTION 2021-05-03

Fiscal Year 2022-2027 Budget and Forecast

RESOLVED, that the Annual Operating and Capital Budget covering Fiscal Year 2022 is hereby approved as presented; and

RESOLVED, that the Operating and Capital Forecast for the Fiscal Years 2023-2027 is hereby accepted as presented; and

FURTHER RESOLVED, that the Corporate Secretary be directed to make the appropriate filings with the Lansing City Clerk's office in accordance with the Lansing City Charter regarding the above actions.

Staff Comments:

Staff recommends an operating and maintenance budget of \$340.2M and a capital budget of \$118.8M for Fiscal Year 2022.

The Operating and Capital Forecast for Fiscal Years 2023-2027 includes potential rate increases in Fiscal Years 2023-2027. The potential rate increases are for forecast purposes only and have not been approved through a public rate hearing process. The forecast rate increases are subject to revision and, in any case, prior to implementation, must be subject to the BWL's formal rate setting process as per Lansing City Charter, Section 5-205 which refers to the BWL's authority to set just and reasonable rates and defines the public hearing process.

In accordance with the provisions of the Lansing City Charter, Article 5, Chapter 2, Section 5-203.5 and Section 5-203.6, staff recommends the Finance Committee approve the budget and forecast for presentation and adoption by the Board at its May 25, 2021 board meeting.

Motion by Commissioner Lenz, **Seconded** by Commissioner Graham, to approve the Resolution for the Fiscal Year 2022-2027 Budget and Forecast and direct the Corporate Secretary to make the appropriate filings with the Lansing City Clerk's office in accordance with the Lansing City Charter.

Roll Call Vote:

Yeas: Commissioners David Price, Beth Graham, Deshon Leek, David Lenz, Tony Mullen, Ken Ross, Tracy Thomas, and Sandra Zerkle.

Nays: None.

Action: Motion Carried.

MANAGER'S REMARKS

GM Peffley reported the following:

- The Delta Energy Plant generated its first megawatt of electricity in the morning of Tuesday, May 25, 2021. Unit one ran for six hours, unit two will run Wednesday, May 26, and unit three will run Thursday, May 27. The units need to operational to be declared commercial but will only be available for emergency use during the summer.
- 2. The CIS Payment System will go live over the Memorial Day weekend. New billing statements will be sent out, a new portal with a pay now feature, plus a lot of things customer requested will be available.

Commissioner Leek asked if the completion date of Delta Energy Park would be at the end of summer or in the fall. GM Peffley replied that October 1, 2021 is the scheduled completion date with 24/7 operation for the three units and an allocation time of one year for debugging.

COMMISSIONERS' REMARKS

There were no Commissioners' remarks.

EXCUSED ABSENCE

Motion by Commissioner Thomas, Seconded by Commissioner Graham, to excuse Commissioner Goodrich from tonight's meeting.

Roll Call Vote:

Yeas: Commissioners David Price, Beth Graham, Deshon Leek, David Lenz, Tony Mullen, Ken Ross, Tracy Thomas, and Sandra Zerkle. Nays: None.

Action: Motion Carried.

PUBLIC COMMENTS

There were no public comments.

ADJOURNMENT

Chair Price adjourned the meeting at 5:54 p.m.

M. Denise Griffin, Corporate Secretary Preliminary Minutes filed (electronically) with Lansing City Clerk 05-26 -21 Approved by the Board of Commissioners: 07-27-21 Official Minutes filed (electronically) with Lansing City Clerk 8-3-21