

**Board of Water & Light
First STEP
Student Application Eligibility Criteria**

1. High School senior enrolled in a Tri-County School District.
2. Age 17 by January 1.
3. Overall grade point average (GPA) of at least 2.0
4. Career Pathways – Engineering & Industrial Technology and/or Business Management & Technology.
5. Has completed or is currently enrolled in a CTE program or a related academic course.
6. Future plan to live and work in the Greater Lansing Area.
7. Plans to pursue post-secondary education and training in skilled trades beyond high school.
8. Available to work up to 4 hours during the school day (ending by 3:30) on a school Co-op program.
9. Be drug free.
10. Dependable transportation (ability to get to the worksite on time).
11. Work readiness skills as defined by Work Key scores.
12. Dependable and hardworking.

**See your school counselor or job placement
coordinator for further details**

The Board of Water and Light is an Equal Opportunity Employer

NEW!!!



at LBWL 1st STEP