Financial Report
with Supplemental Information
June 30, 2015

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Independent Auditor's Report

To the Honorable Mayor, Members of the City Council, and Commissioners of the Board of Water and Light Lansing Board of Water and Light Employees' Defined Contribution Pension Plan City of Lansing, Michigan

Report on the Financial Statements

We have audited the accompanying financial statements of Lansing Board of Water and Light Employees' Defined Contribution Pension Plan (the "Plan") as of and for the years ended June 30, 2015 and 2014 and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



To the Honorable Mayor, Members of the City Council, and Commissioners of the Board of Water and Light Lansing Board of Water and Light Employees' Defined Contribution Pension Plan

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net position of Lansing Board of Water and Light Employees' Defined Contribution Pension Plan as of June 30, 2015 and 2014, and the changes in its net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplemental Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 3 and 4 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, which considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplemental information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Lansing Board of Water and Light Employees' Defined Contribution Pension Plan's basic financial statements. The statement of changes in net position by fund is presented for the purpose of additional analysis and is not a required part of the basic financial statements.

The statement of changes in net position by fund is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the statement of changes in net position by fund is fairly stated in all material respects in relation to the basic financial statements as a whole.

Plante & Moran, PLLC

August 28, 2015

Management's Discussion and Analysis

Using this Annual Report

This annual report consists of two parts: (I) management's discussion and analysis (this section) and (2) the basic financial statements. The financial statements also include notes that explain some of the information in the financial statements and provide more detailed data.

Condensed Financial Information

The table below compares key financial information in a condensed format between the current year and the prior two years:

	 2015	2014			2013
Assets held in trust:					
Mutual funds	\$ 136,010,607	\$	130,442,786	\$	109,882,178
Stable value	31,844,948		33,607,203		32,243,585
Participant notes receivable and other	 5,265,081		5,229,750		4,768,679
Net position	\$ 173,120,636	\$	169,279,739	\$	146,894,442
Changes in plan assets:					
Net investment income	\$ 7,317,020	\$	23,453,570	\$	16,035,621
Employer and participant contributions	6,893,841		6,521,703		7,889,794
Benefits paid to participants	(10,451,713)		(7,645,116)		(9,097,209)
Loan defaults and other increases	 81,749		55,140		45,192
Changes in net position	\$ 3,840,897	\$	22,385,297	\$	14,873,398

During fiscal year 2015, net investment income was \$7.3 million.

Investment Objectives

The principal purpose of the Plan is to provide benefits at a normal retirement age. The Plan's funds are selected to optimize return on a risk-adjusted basis within each asset class, to provide an opportunity to create a well-diversified portfolio, to control administrative and management cost, and to comply with relevant Michigan and federal law.

Management's Discussion and Analysis (Continued)

The Plan allows each participant to direct the investment of the funds in his or her plan accounts. The Lansing Board of Water and Light (the "BWL") will offer various investment options (consistent with the investment policy statement), among which participants may choose to invest their respective interests in the Plan. The BWL periodically reviews the performance of investment options available to participants to ensure that each such option is meeting its investment objectives.

Investment Results

The fiscal year ended June 30, 2015 saw a net investment income of \$7.3 million. Total assets held in trust at the end of the fiscal year were \$173.1 million.

Future Events

The BWL has no current plans to revise the terms of its defined contribution pension plan.

Contacting the Plan's Management

This financial report is intended to provide a general overview of the Plan's finances and to show accountability for the money it receives. If you have questions about this report or need additional information, we welcome you to contact the office of Heather Shawa-Decook, Chief Financial Officer, at P.O. Box 13007, Lansing, Michigan 48901-3007.

Statement of Net Position

	June 30					
		2015		2014		
Assets Participant directed investments (Note 1):						
Participant-directed investments (Note 1): Mutual funds:						
Money market	\$	228,799	\$	117,793		
Bond and equity funds	•	17,657,647	•	16,556,877		
Stock funds		64,962,538		60,617,315		
Balanced funds		30,214,407		29,495,580		
Growth funds		6,269,076		6,144,760		
International funds		16,678,140		17,510,461		
Total mutual funds		136,010,607		130,442,786		
Stable value		31,844,948		33,607,203		
Self-directed brokerage account		1,376,730		1,147,041		
Total participant-directed investments		169,232,285		165,197,030		
Participant notes receivable		3,888,351		4,082,709		
Net Position	\$	173,120,636	\$	169,279,739		

Statement of Changes in Net Position

	Year Ended June 30						
		2015	2014				
Increase							
Investment income:							
Net appreciation in fair							
value of investments	\$	21,201	\$ 17,907,856				
Dividend income		7,295,819	5,545,714				
Total investment income		7,317,020	23,453,570				
Employer contributions (Note 1)		5,548,360	5,467,824				
Participant rollover contributions		1,345,481	1,053,879				
Interest from participant notes receivable		155,010	155,997				
Other		152,128	114,992				
Total increase		14,517,999	30,246,262				
Decrease							
Benefits paid to participants		10,451,713	7,645,116				
Loan defaults		125,254	119,694				
Participants' note and administrative fees		100,135	96,155				
Total decrease		10,677,102	7,860,965				
Change in Net Position		3,840,897	22,385,297				
Net Position							
Beginning of year		169,279,739	146,894,442				
End of year	\$	73,120,636	\$ 169,279,739				

Notes to Financial Statements June 30, 2015 and 2014

Note I - Description of the Plan

The following description of Lansing Board of Water and Light Employees' Defined Contribution Pension Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General - The Plan was established by the Lansing Board of Water and Light (the "BWL") in 1997 under Section 5-203 of the City Charter. Prior to its establishment, the BWL sponsored a defined benefit plan (Plan for Employees' Pensions of the Board of Water and Light - City of Lansing, Michigan - Defined Benefit Plan) in which substantially all employees of the BWL were participants. Effective December 1, 1997, all active participants of the defined benefit plan were required to make an irrevocable choice to either remain in the defined benefit plan or move to the newly established defined contribution plan (Lansing Board of Water and Light Employees' Defined Contribution Plan). Those participants who elected to move to the defined contribution plan received lump-sum distributions from the defined benefit plan, which were rolled into their accounts in the new defined contribution plan. Of the 760 active participants who were required to make this election, 602 elected to convert their retirement benefits to the newly established defined contribution plan. As a result of this action, effective December 1, 1997, the board of commissioners transferred \$75,116,470 to the newly established defined contribution plan, reflecting the plan participants' accumulated benefits as of said date.

ICMA-RC performs administrative duties associated with the Plan in its role as plan administrator.

Contributions - For employees hired before January 1, 1997, the BWL is required to contribute 15 percent of the employees' compensation. For employees hired on or after January 1, 1997, the BWL is required to contribute 8.1 percent of the employees' compensation. In addition, the BWL is required to contribute an additional 3.0 percent of the employees' compensation for all employees who are not eligible to receive overtime pay and 0.5 percent of the employees' compensation for all nonbargaining employees. The board of commissioners of the Board of Water and Light - City of Lansing may amend the Plan's provisions and contribution requirements.

Notes to Financial Statements June 30, 2015 and 2014

Note I - Description of the Plan (Continued)

Participant Accounts - Each participant's account is credited with the participant's rollover contributions and withdrawals, as applicable, and allocations of the BWL's contributions and plan earnings. Allocations are based on participants' earnings or account balances, as defined in the plan document. Forfeited balances of terminated participants' nonvested accounts are used to reduce future BWL contributions. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

As of June 30, 2015, there were 878 participants in the Plan, of which 725 were active employees. As of June 30, 2014, there were 822 participants in the Plan, of which 628 were active employees.

Vesting - Participants become vested in the BWL contribution and related earnings after completing three years of service, at a rate of 25 percent each year. Participants become fully vested after six years of service.

Investment Options - Participants may direct contributions in any of the following investment options, which are administered by ICMA-RC. Since ICMA-RC is the custodian as defined by the Plan, transactions in the ICMA funds qualify as transactions with parties in interest.

Stable Value - Seeks safety of principal, adequate liquidity, and returns superior to shorter maturity alternatives by actively managing a diversified portfolio of assets issued by highly rated financial institutions and corporations as well as obligations of the U.S. government or its agencies.

Balanced - Seeks both current income and capital appreciation by investing in a combination of stocks, bonds, and money market instruments.

Growth - Seeks long-term capital appreciation by investing primarily in equity securities of companies with above-average growth prospects. Current income is a secondary concern.

Notes to Financial Statements June 30, 2015 and 2014

Note I - Description of the Plan (Continued)

International - Seeks long-term capital appreciation by investing primarily in equity securities of issuers located outside of the U.S.

Stock Funds - Seeks long-term growth through capital gains, although historically, dividends have been an important source of total return. These funds primarily invest in the common stocks of companies based in the United States. There are many options for diversification within this category.

Bond and Equity Funds - Seeks to maximize current income with capital appreciation as a secondary consideration by investing primarily in debt securities issued by the U.S. government or its agencies and domestic and foreign corporations. They are not fixed-income investments. Even when a mutual fund's portfolio is composed entirely of bonds, the fund itself has neither a fixed yield nor a contractual obligation to give investors back their principal at some later maturity date - the two key fixed characteristics of individual bonds.

Self-directed Brokerage Account - Participants with a minimum account balance of \$35,000 may transfer from their fund accounts a minimum of \$5,000 to a self-directed brokerage account. Eligible investments are equity securities traded on U.S. exchanges valued at greater than \$5 and over 400 mutual funds from 18 investment management companies. Participants pay a one-time set-up fee of \$50.

Participant Notes Receivable - Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of the lesser of \$50,000 or 50 percent of their account balances. Notes receivable are treated as transfers between the investment fund and the notes receivable fund. Note terms range from one to five years or up to 20 years for the purchase of a primary residence. The notes receivable are secured by the balance in the participant's account and bear interest at a rate commensurate with prevailing rates as determined periodically by the plan administrator. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits - Upon termination of service, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or choose from a variety of periodic payment options.

Notes to Financial Statements June 30, 2015 and 2014

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting - The financial statements of the Plan have been prepared using the accrual method of accounting in accordance with Governmental Accounting Standards Board (GASB) Statement No. 67, Financial Reporting for Pension Plans.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition - The investments are stated at market value based on closing sales prices reported on recognized securities exchanges on the last business day of the year, or for listed securities having no sales reported, and for unlisted securities, upon the last reported bid prices on that date. The mutual funds are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year end.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date.

Participant Notes Receivable - Participant notes receivable are recorded at their unpaid principal balances plus any accrued interest. Participant notes receivable are written off when deemed uncollectible.

Expenses - The Plan's expenses are paid by the BWL as provided by the plan document.

Regulatory Status - The Plan is not subject to the reporting requirements of the Employee Retirement Income Security Act of 1974 (ERISA) as it has been established for the benefit of a governmental unit.

Notes to Financial Statements June 30, 2015 and 2014

Note 3 - Investments

The pension trust fund is authorized by Michigan Public Act 314 of 1965, as amended, to invest in certain reverse repurchase agreements, stocks, diversified investment companies, annuity investment contracts, real estate leased to public entities, mortgages, real estate, debt or equity of certain small businesses, certain state and local government obligations, and certain other specified investment vehicles.

The Plan's deposits and investment policies are in accordance with PA 196 of 1997 and has authorized the investments according to Michigan PA 314 of 1965, as amended.

Risks at June 30, 2015

Custodial Credit Risk of Bank Deposits - At the end of the year, the Plan has no bank deposits.

Credit Risk - State law limits investments in commercial paper to the top two ratings issued by nationally recognized statistical rating organizations. The Plan has no investment policy that would further limit its investment choices. As of year end, the credit quality ratings of debt securities (other than the U.S. government) are as follows:

			Rating
Investment	 Fair Value	Rating	Organization
Mutual funds	\$ 136,010,607	Not rated	Not rated
Stable value	31,844,948	AA	S&P

Risks at June 30, 2014

Custodial Credit Risk of Bank Deposits - At the end of the year, the Plan has no bank deposits.

Credit Risk - State law limits investments in commercial paper to the top two ratings issued by nationally recognized statistical rating organizations. The Plan has no investment policy that would further limit its investment choices. As of year end, the credit quality ratings of debt securities (other than the U.S. government) are as follows:

			Rating
Investment	Fair Value	Rating	Organization
Mutual funds	\$ 130,442,786	Not rated	Not rated
Stable value	33,607,203	AA	S&P

Notes to Financial Statements June 30, 2015 and 2014

Note 4 - Plan Termination

Although it has not expressed any intention to do so, the BWL has the right under the Plan to terminate the Plan subject to the provisions set forth in Article 12 of the Plan. In the event of any termination of the Plan, or upon complete or partial discontinuance of contributions, the accounts of each affected participant shall become fully vested.

Note 5 - Tax Status

The Plan is a prototype plan. The prototype plan has received a favorable opinion letter from the Internal Revenue Service (IRS) indicating that the prototype plan, as designed, is qualified for federal income tax-exempt status. The Plan has not individually sought its own determination letter.

Note 6 - Upcoming Accounting Pronouncements

In February 2015, the Governmental Accounting Standards Board issued GASB Statement No. 72, Fair Value Measurement and Application. The requirements of this statement will enhance comparability of financial statements among governments by requiring measurement of certain assets and liabilities at fair value using a consistent and more detailed definition of fair value and acceptable valuation techniques. This statement will also enhance fair value application guidance and related disclosures in order to provide information to financial statement users about the impact of fair value measurements on a government's financial position. GASB Statement No. 72 is required to be adopted for years beginning after June 15, 2015. The Plan is currently evaluating the impact this standard will have on the financial statements when adopted, during the Plan's 2016 fiscal year.

Supplemental Information

Statement of Changes in Net Position by Fund

		Money	Marl	ket		Bond Funds			
	Year Ended June 30					Year Ended June 30			
		2015		2014	2015			2014	
Increase Investment income: Net appreciation (depreciation)	•	410	•	405	•	(0.45-700)	•	440.007	
in fair value of investments Interest income Dividend income	\$	410 - -	\$	485 - -	\$	(845,789) - 813,414	>	449,026 - 555,414	
Employer contributions Participant rollover contributions		13,977 -		13,731 -		477,593 25,541		487,362 33,403	
Loan repayments Interest from participant notes receivable		21,638		4,550 -		197,715 -		173,174 -	
Other		-				(2,216)		13	
Total increase, net of realized and unrealized gains and losses		36,025		18,766		666,258		1,698,392	
Decrease									
Benefits paid to participants Loans to participants Loan defaults		150,217 2,210 -		64,086 3,572 -		660,545 197,409 -		536,673 169,585 -	
Participants' note and									
administrative fees		327		972		24,358		21,360	
Total decrease		152,754		68,630		882,312		727,618	
Net (Decrease) Increase Prior to Interfund Transfers		(116,729)		(49,864)		(216,054)		970,774	
Interfund Transfers		227,735		(250,764)	_	1,316,824		(852,733)	
Net Increase (Decrease)		111,006		(300,628)		1,100,770		118,041	
Net Position									
Beginning of year		117,793		418,421		16,556,877		16,438,836	
End of year	\$	228,799	\$	117,793	\$	17,657,647	\$	16,556,877	

	Stock	Fun	ds		Balanced Funds			
	Year Ende	ed Ju	ıne 30		Year Ende	d Ju	ine 30	
	2015		2014		2015		2014	
Increase					·		_	
Investment income:								
Net appreciation (depreciation)								
in fair value of investments	\$ 530,586	\$	9,532,529	\$	(81,064)	\$	3,198,720	
Interest income	-		-		-		-	
Dividend income	5,067,314		3,874,276		972, 4 50		558,296	
Employer contributions	1,689, 4 00		1,752,951		1,652,808		1,375,608	
Participant rollover contributions	246,359		100,790		643,541		197,557	
Loan repayments	635, 4 70		602,678		4 26,321		349,248	
Interest from participant notes receivable	-		-		-		-	
Other	 87		5		40,575		65	
Total increase, net of								
realized and								
unrealized gains								
and losses	8,169,216		15,863,229		3,654,631		5,679,494	
Decrease								
Benefits paid to participants	3,269,915		2,539,594		1,658,124		996,083	
Loans to participants	496,175		634,522		353,843		367,726	
Loan defaults	_		_		_		· <u>-</u>	
Participants' note and								
administrative fees	 29,869		31,744		14,930		12,891	
Total decrease	3,795,959		3,205,860		2,026,897		1,376,700	
							, ,	
Net (Decrease) Increase Prior to								
Interfund Transfers	4,373,257		12,657,369		1,627,734		4,302,794	
Interfund Transfers	 (28,034)	_	(3,657,845)		(908,907)		4,798,682	
Net Increase (Decrease)	4,345,223		8,999,524		718,827		9,101,476	
Net Position								
Beginning of year	 60,617,315		51,617,791	_	29,495,580		20,394,104	
End of year	\$ 64,962,538	\$	60,617,315	\$	30,214,407	\$	29,495,580	

		Growth	ı Fun	ıds	International Funds				
	Year Ended June 30					Year Ended June 30			
		2015		2014		2015		2014	
Increase									
Investment income: Net appreciation (depreciation) in fair value of investments Interest income	\$	115,442	\$	1,053,965	\$	(279,065)	\$	3,063,853	
Dividend income Employer contributions Participant rollover contributions Loan repayments Interest from participant notes receivable		568,790 71,130 235,807		588,556 9,045 138,956		432,105 514,289 44,996 201,380		397,037 535,453 31,217 168,865	
Other						50		22	
Total increase, net of realized and unrealized gains									
and losses		991,169		1,790,522		913,755		4,196,447	
Decrease Benefits paid to participants Loans to participants Loan defaults		160,116 280,581		266,068 355,677		605,388 205,341		712,842 154,955	
Participants' note and									
administrative fees		3,972		4,010		15,306		14,078	
Total decrease		444,669	_	625,755		826,035		881,875	
Net (Decrease) Increase Prior to Interfund Transfers		546,500		1,164,767		87,720		3,314,572	
Interfund Transfers		(422,184)	_	(756,292)		(920,041)		(1,080,852)	
Net Increase (Decrease)		124,316		408,475		(832,321)		2,233,720	
Net Position Beginning of year	_	6,144,760		5,736,285		17,510,461		15,276,741	
End of year	\$	6,269,076	<u>\$</u>	6,144,760	\$	16,678,140	\$	17,510,461	

	Total Mutual Funds							
	Year Ended June 30							
		2015	2014					
Increase								
Investment income:								
Net (depreciation) appreciation								
in fair value of investments	\$	(559,480)	\$ 17,298,578					
Interest income		-	-					
Dividend income		7,285,283	5,385,023					
Employer contributions		4,916,857	4,753,661					
Participant rollover contributions		1,031,567	372,012					
Loan repayments		1,718,331	1,437,471					
Interest from participant notes receivable		-	-					
Other		38,496	105					
Total increase, net of								
realized and								
unrealized gains								
and losses		14,431,054	29,246,850					
ana resses		,,	27,210,000					
Decrease								
Benefits paid to participants		6,504,305	5,115,346					
Loans to participants		1,535,559	1,686,037					
Loan defaults		-	-					
Participants' note and								
administrative fees	_	88,762	85,055					
Total decrease		8,128,626	6,886,438					
Net (Decrease) Increase Prior to Interfund Transfers		(202 429	22 240 412					
Interfund Transfers		6,302,428	22,360,412					
Interfund Transfers		(734,607)	(1,799,804)					
Net Increase (Decrease)		5,567,821	20,560,608					
Net Position								
Beginning of year		130,442,786	109,882,178					
		,	, ,					
End of year	<u>\$</u>	136,010,607	<u>\$ 130,442,786</u>					

	Stable Value Fund					Brokerage Account			
	Year Ended June 30					Year Ended June 30			
		2015		2014	2015			2014	
Increase									
Investment income: Net appreciation			_				_		
in fair value of investments	\$	580,681	\$	609,278	\$	-	\$	-	
Interest income Dividend income		-		-		10,536		160,691	
Employer contributions		631,503		- 714,164		-		- -	
Participant rollover contributions		313,914		681,866		-		_	
Loan repayments		177,673		233,842		-		_	
Interest from participant notes receivable		, -		-		_		_	
Other		113,632	_	114,887					
Total increase, net of realized and unrealized gains									
and losses		1,817,403		2,354,037		10,536		160,691	
Decrease									
Benefits paid to participants		3,947,408		2,529,770		_		_	
Loans to participants		136,331		122,602		-		-	
Loan defaults		-		-		-		-	
Participants' note and									
administrative fees		11,373	_	11,100					
Total decrease		4,095,112		2,663,472		<u>-</u>			
Net (Decrease) Increase Prior to Interfund Transfers		(2,277,709)		(309,435)		10,536		160,691	
Interfund Transfers		515,454		1,673,053		219,153		126,751	
Net Increase (Decrease)		(1,762,255)		1,363,618		229,689		287,442	
Net Position Beginning of year		33,607,203		32,243,585		1,147,041		859,599	
End of year	\$	31,844,948	\$	33,607,203	<u>\$</u>	1,376,730	<u>\$</u>	1,147,041	

	 Participant No	tes F	Receivable	Total				
	 Year Ende	ed Jui	ne 30	Year Ended June 30				
	2015		2014	2015			2014	
Increase								
Investment income:								
Net appreciation								
in fair value of investments	\$ -	\$	-	\$	21,201	\$	17,907,856	
Interest income	-		-		10,536		160,691	
Dividend income	-		-		7,285,283		5,385,023	
Employer contributions	-		-		5,5 4 8,360		5, 4 67,825	
Participant rollover contributions	-		-		1,345, 4 81		1,053,878	
Loan repayments	(1,896,004)		(1,671,313)		-		-	
Interest from participant notes receivable	155,010		155,997		155,010		155,997	
Other	 				152,128		114,992	
Total increase, net of								
realized and								
unrealized gains								
and losses	(1,740,994)		(1,515,316)		14,517,999		30,246,262	
and losses	(1,740,777)		(1,313,316)		17,517,777		30,270,202	
Decrease								
Benefits paid to participants	-		-		10,451,713		7,645,116	
Loans to participants	(1,671,890)		(1,808,639)		-		-	
Loan defaults	125,254		119,694		125,254		119,694	
Participants' note and								
administrative fees	 				100,135		96,155	
Total decrease	(1,546,636)		(1,688,945)		10,677,102		7,860,965	
Net (Decrease) Increase Prior to								
Interfund Transfers	(194,358)		173,629		3,840,897		22,385,297	
Interfund Transfers	 							
Net Increase (Decrease)	(194,358)		173,629		3,840,897		22,385,297	
Net Position								
Beginning of year	 4,082,709		3,909,080		69,279,739		146,894,442	
End of year	\$ 3,888,351	\$	4,082,709	<u>\$ 17</u>	73,120,636	\$	169,279,739	