

FINANCE COMMITTEE MEETING AGENDA

November 7, 2017 5:30 p.m.—1201 S. Washington Ave. Lansing, MI — REO Town Depot Board of Water & Light Headquarters

Call to Order

Roll Call

Public Comments on Agenda Items

1.	Finance Committee Meeting Minutes of September 19, 2017TAB 1
2.	September YTD Financial SummaryTAB 2
3.	Capital Project Exceedance ApprovalTAB 3 a. Canal Substation Distribution-Resolution b. Enterprise Service Bus-Resolution
4.	Internal Audit Open Management Response Quarterly ReportTAB 4
5.	Internal Auditor Status ReportTAB 5

Other

Adjourn

FINANCE COMMITTEE Meeting Minutes September 19, 2017

The Finance Committee of the Board of Water and Light (BWL) met at the BWL Headquarters – REO Town Depot, located at 1201 S. Washington Ave., Lansing, MI, at 5:30 p.m. on Tuesday, September 19, 2017.

Finance Committee Chair Ken Ross called the meeting to order and requested a roll call.

Present: Commissioners Ken Ross, David Price, and Sandra Zerkle serving as an alternate. Also present: Non-Voting Commissioners William Long and Robert Nelson.

Absent: Commissioners Beth Graham and Dennis Louney

The Corporate Secretary declared a quorum.

Public Comments

None.

Approval of Minutes

Motion by Commissioner Price, **Seconded** by Commissioner Zerkle, to approve the Finance Committee meeting minutes of July 11, 2017.

Action: Motion Carried.

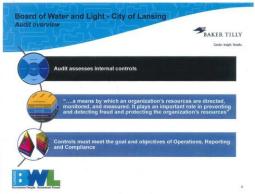
Baker Tilly External Audit Report and Resolution

Chief Financial Officer Heather Shawa introduced external auditor Bethany Ryers, CPA and Senior Manager at Baker Tilly Virchaw Krause, LLP. Ms. Ryers presented and highlighted the external audit report which included an audit overview, observations and recommendations, and the ICPA audit standards. BWL received an unmodified or clean opinion which is the highest level of assurance provided. No material weaknesses or significant deficiencies were noted.

Ms. Ryers' presentation was as follows:









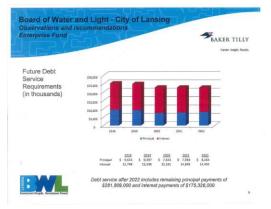
Candor, Insight, Results.

- > Reported net income of \$4,329,000 after impairment on Erickson Power Station of \$9,337,000
- > Bond coverage was met in 2017

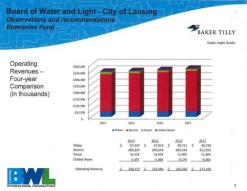
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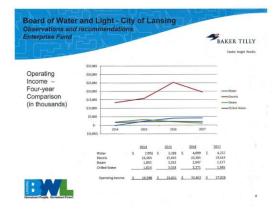
- > There were no material weaknesses reported
- > The combined deficiencies in control related to information technology that were reported as part of the 2016 audit have been properly addressed to resolve this issue going forward





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Controls reviewed in key transaction areas	Disbursements	
	Payroll	
	Billings	
	Cash and investments	
	Capital assets	
	Information technology	Y II I
	Financial reporting	
	Financial reporting	





Board of Water and Light - City of Lansing Observations and recommendations Pension Plans

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- > Separate financial statements issued for each pension plan
- > GASB Statement No. 74 was implemented for the Retiree Benefit Plan and Trust
- > All three plans received unmodified audit opinions

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Commissioner Nelson inquired about the IT issue from 2016 and Ms. Ryers responded that the deficiency was from the prior year and had been resolved.

Commissioner Ross commented about the GASB Statement No. 74 for retirement benefits being a new schedule, net position vs liability, how well funded the plan is and asked for an explanation for net liability as a percentage of covered employee payroll. Ms. Ryers responded that the information is required supplementary information based on the new GASB No. 74 standard and net liability as a percentage of covered employee payroll informs where the funding stands.

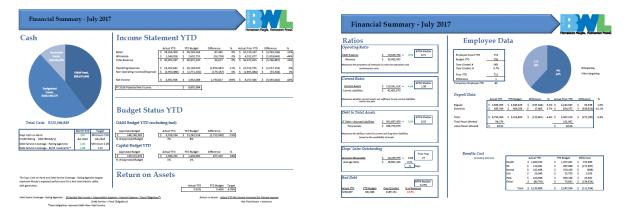
Commissioner Long inquired about the promissory note to the City of Lansing in the amount of \$13.2 million. Ms. Shawa responded that this note was for a CSO project and that annual payments of \$800,000 to \$900,000 are made and there will be a catch-up payment in fiscal year 2018 for 2017.

Motion by Commissioner Price, **Seconded** by Commissioner Zerkle, to forward to the Board Meeting the Acceptance of the 2017 Audited Financial Statements Resolution.

Action: Motion Carried.

July YTD Financial Summary

Chief Financial Officer (CFO), Heather Shawa, presented the following:



CFO Heather Shawa presented the July 2017 Year-to-date Financial Summary which indicated that the total Cash is over \$223M, Days Cash on hand is \$209M, and debt service coverage ratio is 2.40. The Year-to-date income statement as of July YTD is meeting budget by \$2.7M. The projected fiscal-year-end net income has not been changed from the FY18 budget and the revenue for the first month is at break even. Ms. Shawa also mentioned that four out of the five ratios are being met.

FY2018-2023 Financial Forecast Plan and Resolution

Ms. Shawa presented the FY2018-2023 Financial Plan.



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Ensure Adequate Liquidity

- Maintain High Credit Quality
 The BWL is currently rated AA- by S&P and Aa3 by Moody's

Maintain Rate Competitiveness

Projected Sales

inning Operating Cash

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rt Cash Increase/(Decrease) \$

Annual Net Income

\$25,000,000

520,000,000

\$5,000,000

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ELECTRIC WATER STEAM OHILLED W COMMON INTERNAL NEW NGCI OTAL CAPIT

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total DOES NOT include the New NGCC Plant

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Ending Operating Cash

- The BWL has established the following financial goals.

when due * The BWL has targeted the following financial metrics • Days Cash on Hand Minimum Target: 150 Days • Debt Service Coverage Minimum Target: 2.00 • Board Approved Return on Assets: 4,78%

The following assumptions have been considered for the forecast.

sales increase signify as a result of deve areas. • Steam – Sales are held constant. • Chilled Water – Sales are held constant.

Jected Jales Electric – Retail sales remain nearly flat due to energy efficiency offsetting underlying growth. Wholesale sales experience an increase beginning in FY 2021 due to added capacity from the new combined cycle plant. * Water – Retail sales decrease slightly due to efficiency. Wholesale sales increase slightly as a result of development in surrounding

Operating expenses have been forecasted to increase at an annual 2.4% inflationary rate* from FY 2018 – FY 2023.

 PY 2018 - 2023 Cash Flow Forecast

 2018 - 2019
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 2012
 2023

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FY 2018 - 2023 Capital Budget Six Year Forecast by Utility and Locati

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People, Hometown Power,

Finance Committee Meeting September 19, 2017 Page 5 of 10

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- The BWL should have the ability to meet near term obligations when due

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Beople, Hometown Paver, 3

#### Return on Assets

Iperating Revenue Sperating Expenses Feel and Purchased Power Depreciation Other Operating Expenses Total Operating Expenses Total Operating Expenses Non Operating Expenses

Interest Expe Other Non Op

otal Net Income

Electric Water Steam Chilled Wate All Utilities Tol Days Cash on 1 oturn on Assets Electric Water Steam Chilled Water All Utilities Tol

Days Cash on Hand Debt Service Coverage Proposed Rate Increase:

Return on Assets

6.00%

5.00% 4.00%

3.00% 2.00%

1.00%

0.00% 2018 — Electric 3.03% Water 1.38% — Solem 2.25% — Chilles Water 5.73% — Tutal 2.60% — Taget R0A 4.28%

Planned Projects NGCC Power Flord \*\*\*\*\* Smart Grid Implementation Central Substation Encloon to Wilew 1380V Line Le Wile Substation-double Ending

BED - CT Antual Proj Electric Water Steam

These project These project Annual projec The forecast This forecast 

Wer Substation double Ending LGR Subardism - Construct a New 338W Sub-Rande South Statistion - Construct a New 338W Sub-IT - C Replacement Rande South Servicement Electric Distribution - Automation Project High Pressues Statis Parallel Supply AGO - Retrait Staty Statis Notice

upport the retirement of Eckert, spresent 2 of the 5 maps BSMMT have some level of spending each of represents 6 year spending. Prio

Electric Water Steam

- An adequ ate return on assets is essential to municipal utili

- The BWL has established a return on assets of 4,78% beginning in FY 2018, as approved by the board of commissioners.

FY 2018 - 2023 Financial Forecast

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 FY 2018 - FY 2023 Financial Metrics by Utility

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 3.05%
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 4.20%

 P2016-2023 Capital Budget-Major Projects//Program

 P2018
 P2018

2018 3.03N 1.38% 2.25% 5.73% 2.60% 174 2.24 2018 2019 4.18% 2.66% 5.15% 3.58% 181 3.08 2029 2020 2.58% 2.29% 3.03% 4.40% 3.40% 189 3.32 2020

3.0% 5.5% 5.5% 0.0% 3.0% 7.5% 7.5% 0.0% 3.0% 7.5% 7.5% 0.0%

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 2020
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 2023

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 \$ 387,002,461
 \$ 432,061,855
 \$ 446,976,392
 \$ 457,550,27

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1011 2022 1011

22,019,868

**BY** 

2022 6.353,701 5 5 6.112,649 5 858,678 762,090 \*47,118 2023 7,351,587 8,241,070 1,286,499 720,887 17,590,443 UE 4.795

1.51% 3.02% 3.50% 3.64% 3.71% 185 2.38 4.19% 2.30% 3.01% 3.44% 3.75% 179 2.20

83

FOA

2023 4.25N 3.85N 4.32N 3.30N 4.35N 4.35N 4.35N

4.25% 3.85% 4.32% 3.36% 4.25% 2.59 3 3.0% 7.5% 7.5% 0.0%

85 Total\*\*\*\* 673,636,142 27,260,000 22,784,000 13,278,000 13,278,000 13,278,000 13,278,000 13,278,000 13,278,000 13,000 6,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,0

: Bank Hometown P

- An adequate return on assets is essential to municipal utilities. It ensures that current rate payers are not "kicking the can down the road" or deferring cost recovery to future generations. A proper return on assets recovers two main items: Interest Depense Inflationary increase of infrastructure replacement costs



Ms. Shawa noted that there is an assumption built into the forecast—that GM will renew its steam contract which expires October 1, 2022. Updates will be provided as the date approaches. In addition, an attrition factor of retirements and resignations plus possible increases in health care costs are built into the forecast.

**Motion** by Commissioner Price, **Seconded** by Commissioner Zerkle, to accept as presented the Operating and Capital Forecasts for FY 2018-2023 and to forward to the Board Meeting for consideration.

Action: Motion Carried.

### Rate Strategy Recommendations FY 2018-2023

Chief Financial Officer Heather Shawa presented the Rate Strategy Recommendations for FY 2018-2023.

Ms. Shawa noted the Rate Strategy Timeline and a key date for a Special Board meeting on December 5, 2017.



Ms. Shawa reviewed the following highlighted BWL Rate Making Principles, Financial Stewardship, and Proposed Rate Strategy Impacts:

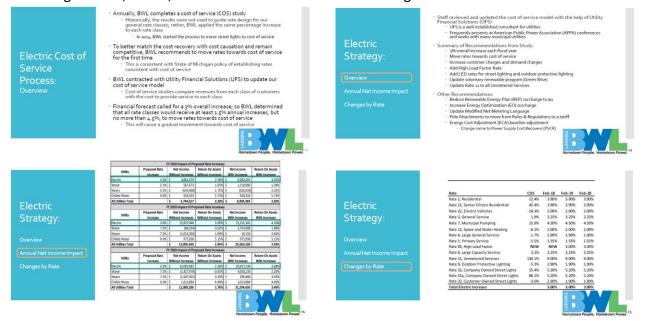


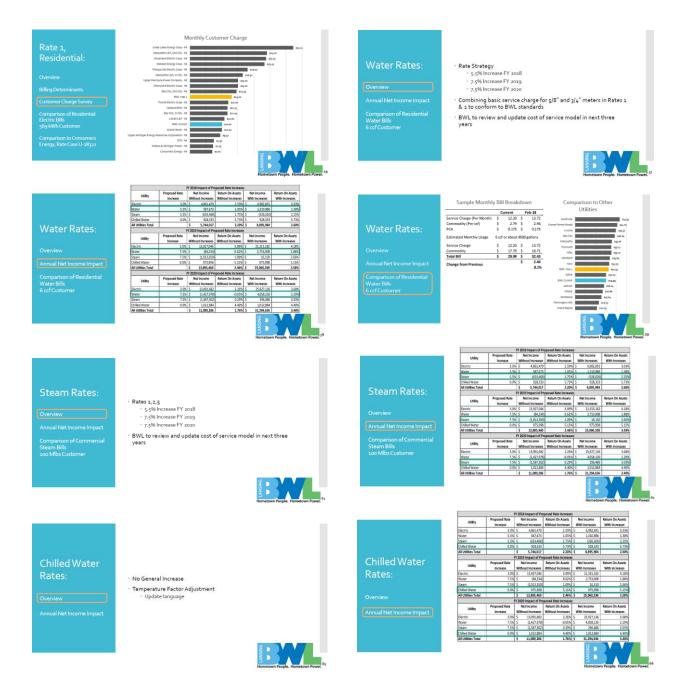
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Commissioner Ross asked Ms. Shawa if she was able to monetize and estimate how much of savings there was and Ms. Shawa responded that we are not able to now but are able to looking forward.

Ms. Shawa introduced Mark Beauchamp, President of Utility Financial Solutions (UFS), BWL's Cost of Service Study Consultant, who talked about industry trends nationally and reviewed the following electric, water, steam and chilled water rate strategies:





Mr. Beauchamp stated that industry trends include having a power cost adjustment mechanism in place and that this is one of the most important financial policies of a foreign electric utility when it comes to bond ratings. Other policies to have in place are a cash reserve policy and a capital improvement program. Also, because of the economy, more utilities are putting economic development rights in place in a manner that doesn't harm existing repairs.

Mr. Beauchamp noted that current rates are based on pattern of usage rather than amount of usage and the industry is moving toward rates based on cost of usage. Recovery of fixed costs will be from increases in customer charges and demand charges. A new class of rates will be created for high load factor customers. Mr. Beauchamp defined demand ratchets as the

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minimum that is billed in order to properly recover the investment or fixed costs in the distribution infrastructure when a customer's peak load volumes have significant variance at different times of the year.

Commissioner Nelson inquired if there was a way to give the low-income customer a separate rate. Mr. Beauchamp responded that most electric utilities do not consider themselves a social service organization. If they do provide lower rates it is at a discount based on a poverty percentage.

Commissioner Nelson inquired about the different rate increases related to cost of service and Ms. Shawa responded that those services with the larger gap will take longer to achieve cost of service so their rate increases are larger than 4.50%.

Finance Committee Chair Ken Ross recessed the meeting at 7:50 p.m. and reconvened the meeting at 7:54 p.m.

Commissioner Long inquired in reference to low income energy assistance whether it is considered a rate change or not. He suggested that some kind of language be included to leave an option for the board to opt in or opt out and to give the consumer or rate payer notice of rate changes. GM Peffley responded that if language isn't placed into the strategy then any changes are prohibited. Ms. Shawa responded that if PA95 is factored into the rate change, the residential rate increase would go to 5.1% when implemented.

Motion by Commissioner Price to include the PA95 opt in rate increase into the rate strategy.

Action: There was no second. Motion died.

**Motion** by Commissioner Zerkle, **Seconded** by Commissioner Price, to forward to the Board Meeting the FY 2018-2020 Rate Strategy Resolution to set the public hearing.

Commissioner Price offered a **Friendly Amendment** to change from whom the directive is coming in the resolution.

### Action: Motion Carried.

### **Internal Auditor Charter and Resolution**

#### Lansing Board of Water and Light Internal Audit Charter - 2015 Revision

Mission:

#### The mission of internal audit is to provide independent, objective auditing and consulting services to the Board of Commissioners, enabling the Board to better serve customers, employees, and the community.

Purpose:

Internal audit's purpose is to add value and improve operations. It helps BWL accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

#### Independence:

The Internal Auditor is appointed annually by the Board of Commissioners, and reports to them through the Chair of the Finance Committee. For administrative purposes, the Internal Auditor also reports to the General Manager. To ensure independence, the internal audit function shall have no direct responsibility or any authority over any of the activities or operations of the BWL.

#### Authority:

Internal Audit shall have unrestricted access to all activities, records, properties, and personnel. All processes, activities, and responsibility areas are subject to audit.

#### Responsibility and Scope:

Management is responsible for establishing and maintaining risk management, control, and governance processes. Internal Audit is responsible to determine whether management's processes are adequate and functioning in a manner to ensure:

- Risks are appropriately identified and managed.
- Significant financial, managerial, and operating information is accurate, reliable, and timely.
- Resources are acquired economically, used efficiently, and adequately accounted for and protected.
- Employees' actions are in compliance with policies, procedures, standards, laws, regulations and contracts.
- Programs, plans and objectives are achieved.

Regarding the scope of requested consulting activities, Internal Audit shall perform consulting and advisory services related to governance, risk management and control as appropriate for the organization.

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#### Lansing Board of Water and Light Internal Audit Charter - 2015 Revision

Standards:

The internal audit activity will govern itself by adherence to The institute of Internal Auditors' mandatory guidance including the Definition of Internal Auditing (as shown in the purpose statement above), the Code of Elitics, and the *international Standards for the Professional Practice of Internal Auditing (Standards)*. This mandatory guidance constitutes principles of the fundamental requirements for the professional practice of internal auditing and for evaluating the effectiveness of the internal audit activity's performance.

As supplemental guidance for the performance of audits, the Internal Auditor shall consider and, where appropriate, comply with Generally Accepted Government Auditing Standards promulgated by the Government Accountability Office.

#### Internal Audit Plan:

At least annually, the Director of Internal Audit will submit to the General Manager and the Board an internal audit plan for review and Board approval. The internal audit plan will be developed using a risk-based methodology, including input of the General Manager and the Board. Any significant deviation from the approved internal audit plan will be communicated to the General Manager and the Board through periodic activity perofs.

#### Periodic Assessment:

The Director of Internal Audit will communicate annually to the General Manager and the Board on the internal audit activity's quality assurance and improvement program, including results of ongoing internal assessments conducted at least every five years.

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**Motion** by Commissioner Zerkle, **Seconded** by Commissioner Price, to forward to the Board Meeting the Resolution for Acceptance of Internal Auditor Charter.

Action: Motion Carried.

#### <u>Other</u>

**Motion** by Commissioner Price, **Seconded** by Commissioner Zerkle, for the excused absences of Commissioners Beth Graham and Dennis Louney.

Action: Motion Carried.

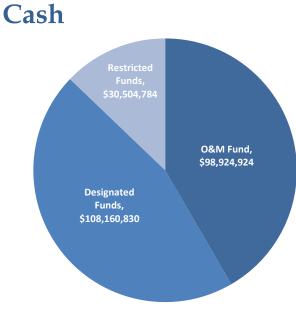
#### Adjourn

Chair Ken Ross adjourned the meeting at 8:36 p.m.

Respectfully submitted Ken Ross, Chair Finance Committee

## **Financial Summary - September 2017**





#### Total Cash: \$237,590,538

|                                          | Month End | Target       |
|------------------------------------------|-----------|--------------|
| Days Cash on Hand                        | 222       | Minimum 150  |
| Credit Rating (S&P/Moody's)              | AA-/Aa3   | AA-/Aa3      |
| Debt Service Coverage - Rating Agencies  | 2.40      | Minimum 2.00 |
| Debt Service Coverage - Bond Covenants * | 2.88      | 1.25         |

## **Income Statement YTD**

|                                | Actual YTD     | YTD Budget     | Difference  | %    | Actual Prior YTD | Difference      | %    |
|--------------------------------|----------------|----------------|-------------|------|------------------|-----------------|------|
| Retail                         | \$ 87,820,050  | \$ 85,914,705  | 1,905,346   | 2%   | \$ 95,607,964    | \$ (7,787,914)  | -8%  |
| Wholesale                      | \$ 5,890,727   | \$ 5,747,365   | 143,361     | 2%   | \$ 10,990,508    | \$ (5,099,782)  | -46% |
| Total Revenue                  | \$ 93,710,777  | \$ 91,662,070  | 2,048,707   | 2%   | \$ 106,598,471   | \$ (12,887,695) | -12% |
| Operating Expenses             | \$ 77,304,797  | \$ 82,442,051  | (5,137,254) | -6%  | \$ 78,599,459    | \$ (1,294,662)  | -2%  |
| Non Operating Income/(Expense) | \$ (8,256,293) | \$ (8,243,375) | (12,918)    | 0%   | \$ (9,605,301)   | \$ 1,349,008    | -14% |
| Net Income                     | \$ 8,149,686   | \$ 976,643     | 7,173,043   | 734% | \$ 18,393,711    | \$ (10,244,025) | -56% |
| FY 2018 Pojected Net Income    |                | \$ 8,895,984   |             |      |                  |                 |      |

## **Budget Status YTD**

#### O&M Budget YTD (excluding fuel)

| Approved Budget      | Actual YTD    | YTD Budget    | Difference  | %    |
|----------------------|---------------|---------------|-------------|------|
| \$ 146,136,282       | \$ 37,391,470 | \$ 39,284,538 | (1,893,068) | -5%  |
| % of Approved Budget | 26%           | 27%           |             |      |
| Capital Budget YTD   |               |               |             |      |
| Approved Budget      | Actual YTD    | YTD Budget    | Difference  | %    |
| \$ 139,515,676       | \$ 9,647,061  | \$ 11,025,540 | (1,378,479) | -13% |
| % of Approved Budget | 7%            | 8%            |             |      |

## **Return on Assets**

The Days Cash on Hand and Debt Service Coverage - Rating Agencies targets represent Moody's expected performance for a Aa3 rated electric utility with generation.

| Actual YTD | YTD Budget | Target |
|------------|------------|--------|
| 1.65%      | 0.57%      | 4.78%  |

Debt Sevice Coverage - Rating Agencies - (Projected Net Income + Depreciation Expense + Interest Expense + Fixed Obligations<sup>#</sup>)

(Debt Service + Fixed Obligations)

<sup>#</sup>Fixed obligations represent Belle River Debt Service

Return on Assets - Actual YTD Net Income increased for interest expense

Net Fixed Assets + Inventory

## **Financial Summary - September 2017**

0.27%

% of Revenue

0.42%

# Hometown People, Hometown Power

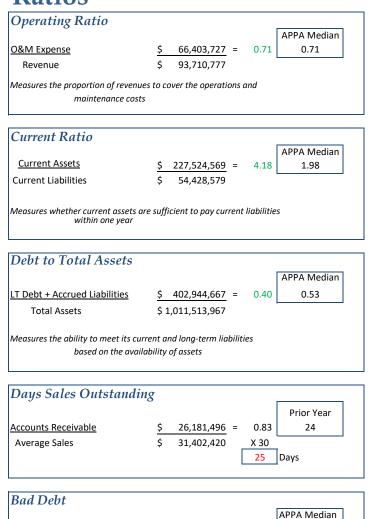
## **Ratios**

Actual YTD

\$390,617

**YTD Budget** 

\$245,059

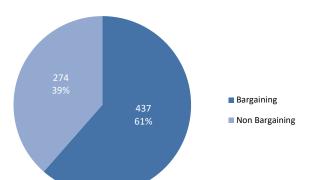


Over/(Under)

\$145,558

| Empl | loyee | Data |
|------|-------|------|
|      | 5     |      |

| Employee Count YTD               | 711           |
|----------------------------------|---------------|
| Budget YTD                       | 757           |
| Over (Under) #<br>Over (Under) % | (46)<br>-6.1% |
| Prior YTD                        | 714           |
| Difference                       | -3            |
| Temporary Employee YTD           | 34            |
|                                  |               |



#### Payroll Data

|                     | Actual YTD                    | YTD Budget                  | Difference                 | % Ac              | tual Prior YTD          | Difference                   | %              |
|---------------------|-------------------------------|-----------------------------|----------------------------|-------------------|-------------------------|------------------------------|----------------|
| Regular<br>Overtime | \$ 15,223,339<br>\$ 1,846,181 | \$15,925,682<br>\$1,487,086 | \$ (702,343)<br>\$ 359,095 | -4.4% \$<br>24.1% | 12,585,274<br>2,002,096 | \$ 2,638,065<br>\$ (155,915) | 21.0%<br>-7.8% |
| Total               | \$ 17,069,520                 | \$ 17,412,768               | \$ (343,248)               | -2.0% \$          | 14,587,370              | \$ 2,482,150                 | 17.0%          |
| Total Hours Worked  | 353,899                       |                             |                            |                   | 308,637                 |                              |                |
| Labor/Hours Worked  | \$ 48.23                      |                             |                            | \$                | 47.26                   |                              |                |

#### **Benefits Cost**

(Including Retirees)

|        | P       | Actual YTD |   | YTD Budget |              |    | Difference |  |  |
|--------|---------|------------|---|------------|--------------|----|------------|--|--|
| Health | \$      | 4,285,019  |   | \$         | 3,806,494    | \$ | 478,524    |  |  |
| RX     | \$      | 758,526    |   | \$         | 1,129,704    | \$ | (371,178)  |  |  |
| Dental | \$      | 324,423    |   | \$         | 309,498      | \$ | 14,925     |  |  |
| Life   | \$      | 82,495     |   | \$         | 82,250       | \$ | 245        |  |  |
| FICA   | \$      | 1,194,182  |   | \$         | 1,109,321    | \$ | 84,861     |  |  |
| Other  | \$      | (73,400)   | _ | \$         | 207,497      | \$ | (280,897)  |  |  |
| -      |         | 6 574 245  |   | ć          | C C A A 7C A | ć  | (72 540)   |  |  |
|        | otal \$ | 6,571,245  |   | \$         | 6,644,764    | \$ | (73,519)   |  |  |

### **PROPOSED RESOLUTION**

### Capital Project Budget Exceedance Approval: Project PE-20196 Canal Substation Distribution

WHEREAS, Lansing Board of Water & Light's (BWL) Policy 15-02, entitled Capital Project Exceedance Approval necessitates BWL Board of Commission approval for specific capital projects that are expected to exceed their previously approved budget by both 15% and \$200,000 prior to completion of the project; and

WHEREAS, the previously approved budget for Capital Project PE-20196 Canal Substation Distribution was \$433,000; and

WHEREAS, the projected final total cost for Capital Project PE-20196 Canal Substation Distribution is \$943,000, should the project be completed; and

WHEREAS, BWL staff and management reviewed the project cost in detail, which includes but is not limited to the rationale and circumstances for the increased budget projection; and

WHEREAS, BWL staff and management recommends that the Capital Project PE-20196 Canal Substation Distribution be completed despite the projected increased cost; and

WHEREAS, BWL staff and management recommends that the BWL Board of Commissioners approved the Capital Project PE-20196 Canal Substation Distribution to be completed as projected.

RESOLVED, the BWL Board of Commissioners approve completion of Capital Project PE-20196 Canal Substation Distribution with a projected final total cost of \$943,000.

#### **PROPOSED RESOLUTION**

### Capital Project Budget Exceedance Approval: Project PG-40044 Enterprise Service Bus

WHEREAS, Lansing Board of Water & Light's (BWL) Policy 15-02, entitled Capital Project Exceedance Approval necessitates BWL Board of Commission approval for specific capital projects that are expected to exceed their previously approved budget by both 15% and \$200,000 prior to completion of the project; and

WHEREAS, the previously approved budget for Capital Project PG-40044 Enterprise Service Bus was \$1,055,000; and

WHEREAS, the projected final total cost for Capital Project PG-40044 Enterprise Service Bus is \$1,681,000, should the project be completed; and

WHEREAS, BWL staff and management reviewed the project cost in detail, which includes but is not limited to the rationale and circumstances for the increased budget projection; and

WHEREAS, BWL staff and management recommends that the Capital Project PG-40044 Enterprise Service Bus be completed despite the projected increased cost; and

WHEREAS, BWL staff and management recommends that the BWL Board of Commissioners approved the Capital Project PG-40044 Enterprise Service Bus to be completed as projected.

RESOLVED, the BWL Board of Commissioners approve completion of Capital Project PG-40044 Enterprise Service Bus with a projected final total cost of \$1,681,000.

### STATUS OF MANAGEMENT RESPONSES TO AUDITS OCTOBER 2017

## Updates in red

| Issue<br># | Audit Name                                         | Issue Description                                                                                                                                                                                                                                                                        | Date         | Responsible<br>Area       | Status                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|------------|----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 45         | Performance<br>Evaluation &<br>Compensation        | Internal Audit recommended additional standardization<br>of performance evaluation procedures.                                                                                                                                                                                           | Jan<br>2017  | Human<br>Resources        | Further development of the BWL performance management process for non-<br>bargaining employees is underway, including additional participation<br>throughout the year and goals and objectives in line with the new BWL<br>Strategic Plan. The SMART concept already in use will be expanded upon<br>(i.e., employee performance goals are SMART, which stands for Specific,<br>Measurable, Action-oriented, Realistic and Time bound). Estimated<br>completion date is 7/1/18.                                                  |
| 46         | Performance<br>Evaluation &<br>Compensation        | Internal Audit recommended job descriptions be<br>updated.                                                                                                                                                                                                                               | Jan<br>2017  | Human<br>Resources        | Human Resources will coordinate an update of job descriptions, in collaboration with each area throughout the organization. This project will incorporate multiple phases, beginning with planning and identifying needed resources. Estimated project completion is 6/30/19.                                                                                                                                                                                                                                                    |
| 47         | Performance<br>Evaluation &<br>Compensation        | Internal Audit recommended increasing flexibility with awarding merit increases.                                                                                                                                                                                                         | Jan<br>2017  | Human<br>Resources        | Decoupling of base and merit increases is already underway, including budgeting of the two separate categories of increases for fiscal 2018 and development of corresponding instructional information. Project completion is expected by 7/1/18.                                                                                                                                                                                                                                                                                |
| 50         | Follow-Up of<br>Training &<br>Development<br>Audit | Internal Audit noted the need to reemphasize use of LMS and continue with refresher training.                                                                                                                                                                                            | May<br>2017  | Training &<br>Development | Refresher training in LMS will be provided by 1/31/18 and use of LMS will continue to be reemphasized. Four sessions have been held to date, with the completion date being extended in order to provide more alternatives for required attendees with scheduling issues.                                                                                                                                                                                                                                                        |
| 51         | Follow-Up of<br>Training &<br>Development<br>Audit | Internal Audit recommended Training & Development<br>coordinate with department trainers to better ensure<br>training completions are entered into LMS, along with<br>considering the eventual use of LMS as the primary<br>source for Balanced Scorecard Reporting of training<br>time. | May<br>2017  | Training &<br>Development | Workshops for departmental trainers, including an online procedure for<br>entering training completions to LMS, will be developed and delivered by<br>1/31/18. The date has been extended in order to provide more alternatives<br>for required attendees with scheduling issues. The workshops will be<br>followed by management's assessment of the accuracy and completeness of<br>training documentation in LMS, concluding with a recommendation, by<br>3/31/18, regarding use of LMS data in Balanced Scorecard reporting. |
| 52         | COBIT<br>Compliance                                | Internal Audit noted that actions should continue on as<br>expedited a schedule as possible to reach full<br>compliance with the adopted IT governance framework.                                                                                                                        | June<br>2017 | Information<br>Technology | Multiple actions and completion dates are involved, including higher-risk, as-yet-incomplete items 8.2 (Quality Management System) and 9.3 (Risk Management Plan) by 12/31/17; 3.2, 4.5, 6.2, and 8.1 (all to be provided via the new governance framework) by 12/31/18; and 4.1 (replace Cobit governance framework with CMMI), by 6/30/19. Progress to-date on the higher risk items includes completion of a Three-Year Technology Roadmap, which has served to address item 1.6.                                             |



| Issue<br># | Audit Name                                | Issue Description                                                                                                                                                                                                                                                                                                      | Date          | Responsible<br>Area                                        | Status                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------|-------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 54         | NEW                                       | The Internal Auditor would like the Internal Control<br>section to coordinate an effort by the business areas to<br>update the payroll internal control documentation used<br>by Internal Audit for audit testing.                                                                                                     | Oct<br>2017   | General<br>Accounting,<br>Finance, &<br>Human<br>Resources | Documentation is in the process of being updated, with completion expected by 11/30/17.                                                                                                                                                                                                                                                                                                                       |
| E-6        | Assessment by<br>External Auditors<br>NEW | Enhance password requirements for systems that do not<br>meet best practices (CIS, Sage, and the network):<br>password length at least 8-10 characters, expiration at<br>least every 90 days, last 8-24 passwords disallowed, and<br>account disabled and required to be unlocked after 3-5<br>invalid login attempts. | July<br>2017  | Information<br>Technology                                  | One needed enhancement remains to be accomplished: CIS password reuse, with an expected completion date of $10/31/17$ . Password length and reuse for Sage have been set at the maximum amounts possible, as the standards used by the external auditors are not achievable with the product.                                                                                                                 |
| Closed     | l Issues (since Jun                       | e 2017 report):                                                                                                                                                                                                                                                                                                        |               |                                                            |                                                                                                                                                                                                                                                                                                                                                                                                               |
| 33         | Management<br>System                      | The audit recommended more specific test criteria,<br>testing performed by the call processing vendor,<br>development of test scripts, and a narrative of test<br>results.                                                                                                                                             | Oct<br>2015   | Information<br>Technology                                  | Results provided as part of November 2016 stress test included:<br>development of specific test criteria, testing performed by the call<br>processing vendor, development of test scripts, and a narrative of test<br>results. Based on cost/benefit analysis, the remaining recommendations<br>from the stress test will be incorporated into the new OMS solution,<br>scheduled for implementation in 2018. |
| 44         |                                           | To address safety concerns associated with high<br>consumption residential customers, management is<br>discussing possible revisions to existing Rules and<br>Regulations and coordination of public safety initiatives<br>with other public agencies.                                                                 | Nov<br>2016   | Planning &<br>Development                                  | Applicable language has been incorporated into BWL Rules and<br>Regulations. In addition, BWL is complying with the City of Lansing's<br>Home Occupation Ordinance.                                                                                                                                                                                                                                           |
| 48         | Collections                               | Internal Audit supports adding a requirement to check customer credit prior to opening a new account.                                                                                                                                                                                                                  | March<br>2017 | Customer<br>Service                                        | A new tool has been implemented, to help ensure deposits are consistently<br>and appropriately applied to new customers.                                                                                                                                                                                                                                                                                      |
| 53         | Management                                | The Internal Auditor asks that the process for entering<br>meter set-on dates in CIS be standardized and the<br>practice of monitoring outstanding fire service<br>installations be formalized.                                                                                                                        | July<br>2017  | Water<br>Distribution                                      | Standardization and formalization of procedures have been achieved. In addition, a new locking device has been implemented on valves which supply water to fire service installations.                                                                                                                                                                                                                        |



# Internal Audit Status Report

Presented by: Phil Perkins, Director of Internal Audit Finance Committee Meeting November 2017

# Overview

- FY 2018 Audit Plan Progress Report
- Status of External Peer Review Open Recommendations
- Other Items



# FY 2018 Audit Plan Progress Report

## Engagements Completed:

- 1. Water Production Data Reporting Audit (FY 18)
- 2. Time Reporting Review #1
- 3. Surprise Cash Count #1
- 4. Payroll Management Audit (FY 17 carryover)

# Engagements in Progress:

- 1. Identity and Access Management Audit (FY 17 estimated 90% complete)
- 2. Follow-up Hiring Process Audit (FY 17 estimated 90% complete)
- 3. Succession Planning Audit (FY 18 25% complete)



# FY 2018 Audit Plan Progress Report (2)

## Remaining Engagements:

- 1. Cash Receipts Audit
- 2. Customer Payment Arrangements/Third Party Payments Audit
- 3. Contract Authorization & Approval Process Audit
- 4. Physical Access Management Audit
- 5. Time Reporting Review #2
- 6. Surprise Cash Count #2
- 7. Consulting Various



# FY 2018 Audit Plan

| Planned Audits:                                | Estimated<br>Hours | Progress to Date                                     |
|------------------------------------------------|--------------------|------------------------------------------------------|
| Cash Receipts                                  | 400                | Start Jan 2018                                       |
| IT Help/Service Desk Management                | <del>300</del>     | Probable deferral to FY19                            |
| Succession Planning                            | 300                | In progress                                          |
| Customer Payment Arrangements                  | 300                | Start Feb 2018                                       |
| <b>Contract Authorization/Approval Process</b> | 300                | Start Mar 2018                                       |
| Physical Access Security Management            | 300                | Start May 2018                                       |
| Water Production Data Reporting                | 300                | Completed                                            |
| Other Engagements:                             |                    |                                                      |
| Surprise Cash Counts (2)                       | 50                 | 1 count completed                                    |
| Time Reporting Reviews (2)                     | 150                | 1 review completed                                   |
| Consulting – Various                           | 350                | One or more<br>engagements in Winter-<br>Spring 2018 |
| Total Estimated Hours                          | <u>2,450</u>       |                                                      |



# **External 5-Year Independent Review**

- Status of Open Recommendations:
- <u>The CEO Hotline should be an auditable area</u>. Internal Audit response: Concur. Internal Audit will work with management to gain access to hotline complaints that involve potentially fraudulent or otherwise illegal or unethical behavior, with the objective being to address control or procedural improvements to prevent similar incidents in the future. Estimate completion of a working approach by July 31, 2017.
- Action: A working approach was agreed upon prior to July 31, 2017. It was agreed that when IA performs the annual risk assessment and audit planning, general information about the hotline activity over the past year should be provided, including any potential fraud cases and resolution. Internal Audit may request general or detailed hotline information at any time.



# External 5-Year Independent Review

- Status of Open Recommendations (cont'd):
- <u>Audit planning should include consulting during System</u> <u>Development Life Cycle</u> for major system development and acquisition. Internal Audit Response: Concur. Internal Audit is working with management to provide both informal and formal advice and consulting on current BWL major projects such as the ADMS, AMI, new plant construction, and replacement CI system, as well as any future such projects.
- Action: The Internal Auditor is now invited to monthly project status meetings on major system developments and the CFO is requesting Internal Audit consulting support as-needed for the major and other system development projects.



# External 5-Year Independent Review

- Status of Open Recommendations (cont'd):
- <u>Risk assessment discussions between the Internal Auditor and the Finance Committee should be documented</u> so that the approval of the annual audit plan and accompanying resources reflect the results of such discussions. Internal Audit Response: Concur. The Internal Auditor will include in his recommended audit plan why the number and type of audits and resources needed are optimal based on assessed risks, and this will be documented in Finance Committee meeting minutes accordingly.
- Action: In the July 2017 Finance Committee meeting, the Internal Auditor provided explanations based on risk assessment for the number and types of audits recommended in the proposed FY 2018 audit plan, along with presentation of estimated resources needed to perform the plan. This approach will continue going forward.



# Other Items

Internal Auditor Continuing Professional Education/ Certification Status:

- Completed all CPE requirements for CPA, CIA and CISA designations this year to maintain current certification/licensing status.
- CPE includes a 24-hour course on SAP Security and Audit which will be valuable in future audit planning and performance.

