



AGENDA

NOMINATING COMMITTEE MEETING
June 21, 2016
6:00 P.M. – 1201 S. Washington Ave.
REO Town Depot

Call to Order

Roll Call

Public Comments on Agenda Items

1. Nominating Committee Meeting Minutes of June 23, 2015**TAB 1**
2. Officer & Committee Survey Memorandum.....**TAB 2**
3. Officer & Committee Survey Results.....**TAB 3**
4. Nomination of Board Officer Candidates for Fiscal Year 2016-2017
5. Other

Adjourn

NOMINATING COMMITTEE MINUTES

June 23, 2015

The Nominating Committee of the Lansing Board of Water and Light met at the BWL Headquarters-REO Town Depot located at 1201 S. Washington Ave., Lansing, MI, at 5:30 p.m. on Thursday, June 23, 2015.

Committee Chair, Cynthia Ward called the meeting to order and asked the Corporate Secretary to call the roll. The following committee members were present: Commissioners Tony Mullen, Anthony McCloud and Cynthia Ward.

Absent: Tracy Thomas

Approval of Minutes

Motion by Commissioner McCloud, seconded by Commissioner Mullen to approve the Nominating Committee meeting minutes of June 26, 2014.

Action: Motion Carried

Public Comment

There were no public comments.

Officer & Committee Survey Results & Officer & Committee Survey Memorandum

Nominating Chair Ward stated that the Officer Committee Survey Results Forms and Committee Survey Memorandum were included in your meeting packet for review.

Nominating Chair Cynthia Ward stated the following:

“Before I ask if there is any discussion, I did receive an email from a Board member who had expressed some concerns and I believe that everyone was copied on the email from Commissioner Bossenbery, and I would like to include her email as part of the record please. So there are a couple of questions that Commissioner Bossenbery has asked for the Nominating Committee to consider. But I think she was really asking, in addition asking the Board to consider. The two questions are two questions being asked, one, why are there deadlines in place if the Board does not intend to adhere to and two, should a Board member be considered a candidate if their materials are not submitted by the deadline. I responded to Commissioner Bossenbery yesterday thanking her for her emails and for expressing her concern and told her that I would respond in the context of this open meeting. She is not here to receive the response but I will share my thoughts with the Nominating Committee members. With respect to deadlines we have deadlines imposed by law and deadlines imposed by administrative role and we also have deadlines that are courtesy and convenient deadlines. The deadlines that referenced here is the Survey form which on the Survey form the date was May 29th by when those materials should be submitted to the Corporate Secretary. I deemed that as a courtesy deadline. It is not a deadline that was imposed by law. I checked our Administrative procedures, our Rules of Procedure, there was not a deadline imposed relative to that. The reason why it is viewed in my opinion as a courtesy deadline and I asked the Corporate Secretary because I wanted to be guided by facts. I said, is this deadline imposed, what is the purpose of this deadline? Is this a deadline so that you can compile the information that you

need to send to the Commissioners? And the response that I received from the Corporate Secretary is yes. That is the deadline that allows her to receive the information in such a way to compile the information. You see the information that we have received, review all of the surveys, and compile it in a way that's easy for us to read. But it also allows the Chair to appoint the Nominating Committee. As you know, the Chair appoints the Nominating Committee from those members who are not seeking, or interested in any position. So this is in my opinion strictly a courtesy/convenient deadline. Please do not take my comments to suggest that courtesy or convenience of our Corporate Secretary is not of paramount importance. Having to serve 8 individuals and soon to be 11 individuals is a very significant undertaking and having just completed some evaluations where I needed to receive 7 time 3 forms from individuals and also considering my own, I understand how it can be a little frustrating not to receive the information in a timely way. But I will just add that we are a volunteer community service and I have been impressed by the quiet frankly the attendance rate of very busy people. We attend meetings; we miss them for work commitments very few and far between. Things come up as it did for Commissioner Thomas today, in traveling and trying to get back. Sometimes we are out of town for work commitments. We are a volunteer board who with members, comprised of members who a juggling full time employment, other community involvement, personal interests, family interest and quite frankly if a board member of mine fails to meet a courtesy deadline, that is the least of my worries. If they are present in all other ways in all other aspects, that is the least of my worries and I will extend to that board member a professional courtesy. Those are my comments on the first part of the question. I will hear from colleagues."

Commissioner Tony Mullen stated the following:

"My only issue is that we need to be fair. If we extend the courtesy to one Commissioner who happens to be a few days late, as long as we extend that same to courtesy to all Commissioners who maybe happen to be a few days late, that is the most important thing. It is not, we don't want to be slaves to be perfect. We are not ever going to be perfect. It is more important that we are fair and I think that anyone of us, if we were late, then the Corporate Secretary would still allow us to turn our paperwork in a little bit late. I think that she has been treating us fairly. And like you said, we are trying to make it as easy as we can on her but at the same time things happen. I really do believe that the most important thing here is fairness and I think all of us would have been able to turn in our paperwork in late if necessity forced us to be late. Thank you."

Commissioner McCloud stated that he is in agreement with the comments of Commissioners Ward and Mullen.

Commissioner Ward stated the following:

"I am glad that you raised the question of fairness, I also did consider, was anyone advantaged or disadvantaged by submission and as far as I can tell there was no one advantaged by it or disadvantaged by it. Was someone inconvenienced by it, I am certain, our Corporate Secretary. However, the information got out and in compliance with the Open Meetings Act in a timely manner. We all received the information at the same time. So as far as I am concerned, no one was advantaged or disadvantaged by the submission."

"The second question is, should Board members be considered as a candidate if their materials are not submitted by the deadline. I think that question is moot given that we discussed it but I will say this. I view the surveys as informational. It is just a way for us to know as a Nominating Committee, when we look to try to identify whom the best candidate to put forth for Chair, and the best candidate to put forth for Vice Chair. Whether they would be willing to serve or whether we have to do some arm-twisting because we deem them the best candidate. Those forms are informational, so that is all that have on the second question."

Commissioner McCloud stated that he had nothing additional to add.

Commissioner Mullen stated that he was in agreement with Nominating Chair Ward.

Nominate Board Officer Candidates for Fiscal Year 2015-2016

Nominating Committee Chair Ward stated that she believes the task of the Nominating Committee is to propose a slate of officers, one Chair and one Vice Chair and that is what she would like to accomplish for this evening.

Nominating Committee Chair Ward opened the floor for nominations and the following motion was offered:

Motion by Commissioner Mullen, Seconded by Commissioner McCloud that the Nominating Committee forward a slate of officers to the full Board for consideration of David Price to serve as the Chairperson and Dennis M. Louney to serve as the Vice Chairperson for 2015-2016 FY.

Action: Motion Carried

The recommended slate of officer candidates for FY 2015-2016 will consist of:

Chair:	David Price
Vice Chair:	Dennis M. Louney

Excused Absence

Motion by Commissioner McCloud, seconded by Commissioner Mullen, to excuse Commissioner Thomas from tonight's meeting.

Action: Motion Carried

There being no further business, the meeting adjourned at 5:46 p.m.

Respectfully submitted,
Cynthia Ward, Chair
Nominating Committee



M E M O R A N D U M

TO: Board of Commissioners

FROM: M. Denise Griffin, Corporate Secretary

CC: General Manager Peffley

DATE: June 8, 2016

RE: Officer and Committee Survey Results

Based on the responses of the Officer and Committee Survey Forms, the Nominating Committee has been established. The Chair has deemed that the Nominating Committee will be composed of the following Board members:

Commissioner Anthony McCloud (Chair)
Commissioner Tony Mullen
Commissioner Tracy Thomas
Commissioner Ken Ross

As such, the Nominating Committee will meet to discuss and recommend a slate of officers for fiscal year 2016-2017. The Nominating Committee Meeting has been scheduled for June 21, 2016 at 6:00 p.m.

A copy of the Committee's proposed slate of officers will be sent to each Commissioner following the respective meeting. The committee report will then be presented to the Board of Commissioners for approval at the regularly scheduled Board (Annual Organizational) Meeting to be held July 26, 2016.

In addition to the slate of officers presented by the Nominating Committee, the Chair will also ask for nominations from the floor. If there are additional persons nominated for the position of Chair or Vice Chair, the Board of Commissioners will vote on each candidate individually (if applicable). If no nominations are received from the floor, the Board can introduce a motion to pass the slate of officers as presented.

If you have any questions or concerns regarding the above information please feel free to contact me.

Thank you.

**OFFICER AND COMMITTEE SURVEY RESULTS
& BOARD MEMBERS' COMMENTS**

2016-2017

COMMISSIONER	SERVE AS AN OFFICER?	OFFICER PREFERENCE	SERVE AS A COMMITTEE CHAIR?	COMMITTEE CHAIR PREFERENCE(S)	COMMITTEE MEMBER PREFERENCE(S)
Alley	Yes	Vice Chair	No	--	N/A
Louney	Yes	Vice Chair	No	--	N/A
McCloud	No	--	Yes	Nominating	Human Resources Nominating
Mullen	No	--	Yes	Human Resources Finance	Finance Human Resources Nominating
Price	Yes	Chair	N/A	N/A	N/A
Ross	No	--	Yes	Finance	Finance
Thomas	No	--	No	--	Finance Human Resources Nominating
Zerkle	Yes	Vice Chair	Yes	Human Resources	N/A
(Non-Voting) Froh	N/A	N/A	N/A	N/A	N/A
(Non-Voting) Long	N/A	N/A	No	--	Finance Human Resources
(Non-Voting) Nelson	No	--	No	--	Finance Human Resources

COMMENTS FROM COMMISSIONERS

Commissioner Mark Alley

Officer position: Board Vice Chairperson No Comments

Commissioner Dennis M. Louney

Officer position: Board Vice Chairperson--I believe I have done a good job as Vice Chair but I serve at the pleasure of the Board.

Committee Chairperson: If needed, I would serve as a Board Chair.

Commissioner Anthony McCloud

Committee Chairperson: Nominating Chairperson--No Comments

Commissioner Tony Mullen

No Comments

Commissioner David Price

Officer position: Board Chairperson--I have a demonstrated track record of leadership with the BWL board and I am a credible spokesperson with the media, when requested. I work well with the General Manager and Corporate Secretary and I will work to continue the progress and stability we have achieved as a board over the last year.

Commissioner Ken Ross

No Comments

Commissioner Tracy Thomas

I am interested in serving as a member of the HR, Finance, and Nominating Committees.

Commissioner Sandra Zerkle

Officer position: Board Vice Chairperson--I feel I have the experience and willingness to work at building a relationship with City Council and new Commissioners.

Committee Chairperson: HR Chairperson--I have done it before and feel my experience would be helpful.

Non-Voting Commissioner William Long

No Comments

Non-Voting Commissioner Robert Nelson

No Comments

Non-Voting Commissioner Mike Froh

No document submitted