



**HUMAN RESOURCES COMMITTEE MEETING  
LANSING BOARD OF WATER & LIGHT BOARD OF COMMISSIONERS**

**Tuesday, September 10, 2024 ♦ 5:00 P.M.  
1201 S. Washington Ave., Lansing, MI 48910**

Human Resources Committee: Tracy Thomas, Committee Chairperson; DeShon Leek, Beth Graham, Sandra Zerkle; Alternates: Tony Mullen, Dale Schrader; Non-Voting Members: J.R. Beauboeuf, Stuart Goodrich, Robert Worthy

BWL full meeting packets and public notices/agendas are located on the official web site at <https://www.lbwl.com/about-bwl/governance>.

**AGENDA**

Call to Order

Roll Call

Public Comments on Agenda Items

- 1. Human Resources Committee Meeting Minutes of July 16, 2024..... **TAB 1**
- 2. 2025 PA 152 Healthcare Premium Sharing Update..... **TAB 2**
  - a. PA 152 Healthcare Premium Sharing Resolution ..... **TAB 2a**

Other

Adjourn

*\*A quorum of the Board of Commissioners may be in attendance.*











# PA 152 Components

- The BWL has three options:
  - Comply with PA 152 and limit expenditures on health care cost based on a schedule of dollars provided in the Act using the Hard Cap as updated annually every April; or
  - Limit expenditures on health care cost based on a 80/20 percentage split, requiring a majority vote; or
  - Exempt itself entirely from the Act & choose some other percentage of Premium sharing, requiring a 2/3 vote.













