

AGENDA

NOMINATING COMMITTEE MEETING June 20, 2019 4:30 P.M. – 1201 S. Washington Ave. REO Town Depot

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Roll Call

Public Comments on Agenda Items

1.	Nominating Committee Meeting Minutes of June 28, 2018 T	AB	1
2.	Officer & Committee Survey Memorandum	'AB	2
3.	Officer & Committee Survey Results/Comments	AB	3
4.	Nomination of Board Officer Candidates for Fiscal Year 2019-2020		
5.	Other		
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NOMINATING COMMITTEE MINUTES June 28, 2018

The Nominating Committee of the Lansing Board of Water and Light met at the BWL Headquarters-REO Town Depot located at 1201 S. Washington Ave., Lansing, MI, at 5:46 p.m. on Thursday, June 28, 2018.

Nominating Committee Chair, Anthony McCloud, called the meeting to order and asked the Corporate Secretary to call the roll. The following committee members were present: Commissioners Anthony McCloud, Beth Graham, Anthony Mullen and Tracy Thomas.

Absent: None

Public Comments

There were no public comments.

Approval of Minutes

Motion by Commissioner Graham, Seconded by Commissioner McCloud to approve the Nominating Committee meeting minutes of June 29, 2017.

Action: Motion Carried

Officer & Committee Survey Results & Officer & Committee Survey Memorandum

Nominating Committee Chair Anthony McCloud stated that the Officer Committee Survey Results Forms and Committee Survey Memorandum were included in the Nominating Committee meeting packet for review and asked if there were any questions regarding the documents. There were no questions.

Nomination of Board Officer Candidates for Fiscal Year 2018-2019

Chairperson and Vice Chairperson

Nominating Committee Chair McCloud noted that the survey results indicated only two Commissioners interested in the officer positions, Commissioner Price for the Board Chair position and Commissioner Zerkle for the Vice Chair position. Nominating Committee Chair McCloud requested a motion to nominate Commissioner David Price to serve as the Chairperson for the 2018-2019 fiscal year and Commissioner Zerkle as the Vice Chairperson for the 2018-2019 fiscal year.

Motion by Commissioner Thomas, Seconded by Commissioner Mullen to nominate Commissioner David Price to serve as the Chairperson for the 2018-2019 fiscal year and Commissioner Zerkle as the Vice Chairperson for the 2018-2019 fiscal year.

Action: Motion Carried

Motion by Commissioner Mullen, Seconded by Commissioner Thomas to present the slate of Officers for 2018-2019 to the full Board for consideration is as follows:

Chair: David Price
Vice Chair: Sandra Zerkle

Action: Carried Unanimously

Nominating Committee Chair McCloud stated that the recommended slate will be presented to the full Board for consideration and nominations will be taken from the floor at the July 24th Regular Board/Annual Organizational meeting.

Commissioner Thomas thanked Nominating Committee Chair McCloud for his work as chair of the committee.

Excused Absence

None

<u>Adjourn</u>

There being no further business, the meeting adjourned at 5:49 p.m.

Respectfully submitted, Anthony McCloud, Chair Nominating Committee



M E M O R A N D U M

TO: Board of Commissioners

FROM: M. Denise Griffin, Corporate Secretary

CC: General Manager Richard Peffley

DATE:

RE: Officer and Committee Survey Forms

In accordance with our Rules of Procedure and past practice, the selection of Board Officers (Chair and Vice Chair) for fiscal year is as follows:

- 1. Officer and Committee Survey interest forms electronically sent to all Board members.
- 2. Completed Survey interest forms returned to the Corporate Secretary. (*Please make sure your survey forms are submitted on time*)
- **3.** Tabulate Survey interest forms. The current Board Chair selects the Nominating Committee members according to the interest survey results.
- **4.** Notice of selected Nominating Committee members electronically sent.
- **5.** The Nominating Committee undertakes the charged task of selecting the Slate of Officers to be presented at its Annual Organization meeting.
- **6.** Annual Organizational Meeting. Recommended Slate of Officers presented and sanctioned.

Committee Chair preferences will be taken into consideration when the newly elected Chair makes the committee assignments for fiscal year

Commissioners interested in serving as an Officer (Chair or Vice Chair) may not serve on the Nominating Committee. A copy of the Committee's proposed slate of officers will be sent to each Commissioner following the Nominating committee meeting and the results will be presented at the Board's Annual Organizational meeting held on for the Full Board to consider and approve.

Please contact me with any questions or concerns.

Thank you.



MEMORANDUM

TO: Board of Commissioners

FROM: M. Denise Griffin, Corporate Secretary

CC: General Manager Peffley

DATE: May 29, 2019

RE: Officer and Committee Survey Results

Based on the responses of the Officer and Committee Survey Forms, the Nominating Committee has been established. Board Chair David Price has deemed that the Nominating Committee will be composed of the following Board members:

Commissioner Anthony McCloud (Chair) Commissioner Beth Graham (Member)
Commissioner Tracy Thomas (Member)

The Nominating Committee will meet to discuss and recommend a slate of officers for fiscal year 2019-2020. The Nominating Committee Meeting will be held on June 20, 2019 at 4:30 p.m.

A copy of the Committee's proposed slate of officers will be sent to each Commissioner following the respective meeting. The committee report will then be presented to the Board of Commissioners for approval at the regularly scheduled Board (Annual Organizational) Meeting to be held July 23, 2019.

In addition to the slate of officers presented by the Nominating Committee, the Chair will also ask for nominations from the floor. If there are additional persons nominated for the position of Chair or Vice Chair, the Board of Commissioners will vote on each candidate individually. If no nominations are received from the floor, the Board can introduce a motion to pass the slate of officers as presented.

If you have any questions or concerns regarding the above information, please feel free to contact me.

Thank you.

OFFICER AND COMMITTEE SURVEY RESULTS & BOARD MEMBERS' COMMENTS

2019-2020

COMMISSIONER	SERVE AS AN OFFICER?	OFFICER PREFERENCE	SERVE AS A COMMITTEE CHAIR?	COMMITTEE CHAIR PREFERENCE(S)	COMMITTEE MEMBER PREFERENCE(S)
Graham	No		No		Human Resources Nominating
Lenz	No		No		No Response
McCloud	No		No		No Response
Mullen	Yes	Vice Chairperson	Yes	Human Resources Finance	Human Resources Finance
Price	Yes	Chairperson	No		Finance
Ross K	No Response	No Response	Yes	Finance	Finance
Thomas	No		Yes	Human Resources	Human Resources
Zerkle	Yes	Vice Chairperson	No		No Response
(Non-Voting) Hayes	Not applicable	Not applicable	Not applicable	Not applicable	No Response
(Non-Voting) Jester	No Response	No Response	No Response	No Response	Finance
(Non-Voting) Long	No Response	No Response	No Response	No Response	No Response

COMMENTS FROM COMMISSIONERS

Commissioner Beth Graham

No Comments

Commissioner David Lenz

No Comments

Commissioner Anthony McCloud

No Comments

Commissioner Tony Mullen

Re: Officer Position of Vice Chairperson:

"I believe I could do it well"

Re: Chairperson of a Committee

Interested in Charing the Finance or Human Resources Committee

Commissioner David Price

Re: Officer of Chairperson

"I believe I have been an effective chair of our commission. Over the past year I arranged to our first ever 360° evaluation and worked with the Corporate Secretary in developing our Board Portal. If elected, I will continue to promote open discussions, transparency and responsiveness to our customers. I take very seriously our slogan "Home Town People, Home Town Power".

Other Comments:

Chair

"I believe I have been an effective chair of our commission. Over the past year I arranged to our first ever 360° evaluation and worked with the Corporate Secretary in developing our Board Portal. If elected, I will continue to promote open discussions, transparency and responsiveness to our customers. I take very seriously our slogan *Home Town People, Home Town Power*".

Commissioner Ken Ross

Re: Chairperson of the Finance Committee

"As chair of the Finance Committee since 2015 I have worked to improve committee operations in a variety of ways, including improving our bi-monthly meeting reports; having staff provide regular Commissioner education sessions designed to improve our individual and collective knowledge of technical matters; changing our target ROI; and oversight. I support transparency, moving to an ERM framework, a comprehensive and effective planning process, and continuing to migrate our generation portfolio to meet our renewable goals."

Commissioner Tracy Thomas

Re: Chairperson of Human Resources Committee

"I remain very interested in serving in the role as HR Chair. I believe in my 2 years as the HR Chair I have created worked to make the HR issues clear and transparent to my Board Colleagues and other leadership groups of the LBWL. I truly believe serving as the HR Chair role for a 3rd straight year, I will be able continue to provide a smooth and organized process representing the Board of Commissioners going into some very promising and challenging times for the overall organization of the LBWL. I will continue to provide a firm, fair, instructional and transparent leadership style in the role as HR Chair."

Commissioner Sandra Zerkle

Re: Officer Position of Vice Chairperson:

"I have served on this Board for a number of years, and I feel I have the respect of both the staff and other Commissioners to help lead the Board forward."

Non-Voting Commissioners Doug Jester, William Long and Dion'trae Hayes

No Comments