



NOMINATING COMMITTEE MEETING VIA WEBEX

June 23, 2020 ♦ 4:00 P.M.

1201 S. Washington Ave., Lansing, MI 48910

AGENDA

BWL full meeting packets and public notices/agendas are located on the official web site at <https://www.lbw.com/about-bwl/governance>.

Due to public safety concerns resulting from the COVID-19 Pandemic, this meeting will be conducted via WebEx Conferencing. Instructional options to be in attendance are as follows:

1. Event Address for Attendees:

<https://lbwlevents.webex.com/lbwlevents/onstage/g.php?MTID=e9b648bb7789bcfe855ac43ef0e469ce3>

Event number for Attendees: 132 456 4838

Event password: K6UmB2rkNu3


2. Audio conference: United States Toll +1-408-418-9388 **Access code:** 132 456 4838

Call to Order

Roll Call

Public Comments on Agenda Items

Options for Public Comment (PC) participation include:

- Raising your hand by clicking on the hand icon button  in the Participants panel
- Submitting written comments by email to mdenise.griffin@lbwl.com (By the End of PC)
- Submitting written comments to 1201 S. Washington Ave., Lansing, 48911

1. Nominating Committee Meeting Minutes of June 20, 2019**TAB 1**
2. Officer & Committee Survey Memorandum.....**TAB 2**
3. Officer & Committee Survey Results/Comments**TAB 3**
4. Nomination of Board Officer Candidates for Fiscal Year 2020-2021

Other

Adjourn

Persons with disabilities who need an accommodation to fully participate in this meeting should contact the Office of the BWL Corporate Secretary at (517) 702-6033 or mdenise.griffin@lbwl.com or utilize TTY by dialing 7-1-1 (a statewide telephone relay number that connects deaf, deaf-blind, hard of hearing, and/or speech impaired people who use text telephones (TTYs) with standard (voice) telephone users). A 24-hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.

STATE OF MICHIGAN EXECUTIVE ORDER #2020-4: Declaration of a statewide State of Emergency due to the spread of the novel coronavirus (COVID-19).

EXECUTIVE ORDER 2020-75 - Temporary authorization of remote participation in public meetings and hearings, public bodies subject to the Open Meetings Act, including boards, commissions, committees, subcommittees, authorities, councils and nonprofit boards, can use telephone- or video-conferencing methods to continue meeting and conducting business during the coronavirus (COVID-19) public health crisis, so long as they follow certain procedures to ensure meaningful access and participation by members of the public body and the general public. **(Rescission of Executive Order 2020-48)**

NOMINATING COMMITTEE MINUTES

June 20, 2019

The Nominating Committee of the Lansing Board of Water and Light met at the BWL Headquarters-REO Town Depot located at 1201 S. Washington Ave., Lansing, MI, at 4:30 p.m. on Thursday, June 20, 2019.

Nominating Committee Chair, Anthony McCloud, called the meeting to order and asked the Corporate Secretary to call the roll. The following committee members were present: Commissioners Anthony McCloud, Beth Graham and Tracy Thomas.

Absent: Commissioner David Lenz

Public Comments

There were no public comments.

Approval of Minutes

Motion by Commissioner Graham, Seconded by Commissioner McCloud to approve the Nominating Committee meeting minutes of June 28, 2018.

Action: Motion Carried

Officer & Committee Survey Results & Officer & Committee Survey Memorandum

Nominating Committee Chair Anthony McCloud stated that the Officer Committee Survey Results Forms and Committee Survey Memorandum were included in the Nominating Committee meeting packet for review and asked if there were any questions regarding the documents. There were no questions. Chair McCloud noted that he received a late request from Commissioner Sandra Zerkle to be removed from consideration as Vice Chair and the request was honored by the committee.

Nomination of Board Officer Candidates for Fiscal Year 2019-2020

Chairperson and Vice Chairperson

Nominating Committee Chair McCloud opened the floor for nominations for the Chairperson for the 2019-2020 fiscal year and for the Vice Chairperson for the 2019-2020 fiscal year.

Motion by Commissioner Thomas, Seconded by Commissioner Graham to nominate Commissioner David Price to serve as the Chairperson for the 2019-2020 fiscal year and Commissioner Anthony Mullen as the Vice Chairperson for the 2019-2020 fiscal year.

Action: Motion Carried

Motion by Commissioner Graham, Seconded by Commissioner Thomas to present the slate of Officers for 2019-2020 to the full Board for consideration as follows:

Chair:	David Price
Vice Chair:	Anthony Mullen

Action: Carried Unanimously

Nominating Committee Chair McCloud stated that the recommended slate will be presented to the full Board for consideration and nominations will be taken from the floor at the July 23rd Regular Board/Annual Organizational meeting.

Excused Absence

Motion by Commissioner Graham, Second by Commissioner Thomas to excuse Commissioner David Lenz from tonight's Meeting.

Action: Motion Carried

Adjourn

There being no further business, the meeting adjourned at 4:33 p.m.

Respectfully submitted,
Anthony McCloud, Chair
Nominating Committee



M E M O R A N D U M

TO: Board of Commissioners

FROM: M. Denise Griffin, Corporate Secretary

CC: General Manager Richard Peffley

DATE:

RE: Officer and Committee Survey Forms

In accordance with our Rules of Procedure and past practice, the selection of Board Officers (Chair and Vice Chair) for fiscal year is as follows:

1. Officer and Committee Survey interest forms electronically sent to all Board members.
2. Completed Survey interest forms returned to the Corporate Secretary. ***(Please make sure your survey forms are submitted on time)***
3. Tabulate Survey interest forms. The current Board Chair selects the Nominating Committee members according to the interest survey results.
4. Notice of selected Nominating Committee members electronically sent.
5. The Nominating Committee undertakes the charged task of selecting the Slate of Officers to be presented at its Annual Organization meeting.
6. Annual Organizational Meeting. Recommended Slate of Officers presented and sanctioned.

Committee Chair preferences will be taken into consideration when the newly elected Chair makes the committee assignments for fiscal year.

Commissioners interested in serving as an Officer (Chair or Vice Chair) may not serve on the Nominating Committee. A copy of the Committee's proposed slate of officers will be sent to each Commissioner following the Nominating committee meeting and the results will be presented at the Board's Annual Organizational meeting held on for the Full Board to consider and approve.

Please contact me with any questions or concerns.

Thank you.



M E M O R A N D U M

TO: Board of Commissioners
FROM: M. Denise Griffin, Corporate Secretary
CC: General Manager Peffley
DATE: June 16, 2020
RE: Officer and Committee Survey Results

Based on the responses of the Officer and Committee Survey Forms, the Nominating Committee has been established. Board Chair David Price has deemed that the Nominating Committee will be composed of the following Board members:

Commissioner Beth Graham (Chair)	Commissioner David Lenz (Member)
Commissioner Deshon Leek (Member)	Commissioner Sandra Zerkle (Member)

The Nominating Committee will meet to discuss and recommend a slate of officers for fiscal year 2020-2021. The Nominating Committee Meeting will be held on June 23, 2020 at 4:00 p.m.

A copy of the Committee's proposed slate of officers will be sent to each Commissioner following the respective meeting. The committee report will then be presented to the Board of Commissioners for approval at the regularly scheduled Board (Annual Organizational) Meeting to be held July 28, 2020.

At the Annual Organizational meeting, in addition to the slate of officers presented by the Nominating Committee, the Chair will also ask for nominations from the floor. If there are additional persons nominated for the position of Chair or Vice Chair, the Board of Commissioners will vote on each candidate individually. If no nominations are received from the floor, the Board can introduce a motion to pass the slate of officers as presented.

If you have any questions or concerns regarding the above information, please feel free to contact me.

Thank you.

**OFFICER AND COMMITTEE SURVEY RESULTS
& BOARD MEMBERS' COMMENTS**

2020-2021

COMMISSIONER	SERVE AS AN OFFICER?	OFFICER PREFERENCE	SERVE AS A COMMITTEE CHAIR?	COMMITTEE CHAIR PREFERENCE(S)	COMMITTEE MEMBER PREFERENCE(S)
Graham	No Response	--	No Response	--	No Response
Leek	No	--	No	--	Human Resources
Lenz	No	--	Yes	--	Finance
Mullen	Yes	Vice Chairperson	Yes	Human Resources Finance	Human Resources Finance
Price	Yes	Chairperson	No	--	No Response
Ross K	No Response	--	No Response	--	No Response
Thomas	Yes	Vice Chairperson	Yes	Human Resources	Human Resources
Zerkle	No	--	No	--	Human Resources Finance
(Non-Voting) Froh	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No Response
(Non-Voting) Jester	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No Response
(Non-Voting) Merrill	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Finance

COMMENTS FROM COMMISSIONERS

Commissioner Beth Graham

No Survey Submitted

Commissioner David Leek

No Comments

Commissioner David Lenz

I would like to serve as the Finance Committee Chair and continue the strong leadership legacy of our financial oversight. It is important that BWL's finances remain transparent to the board and general public as a whole. I want to make sure this continues to happen.

Thank you for the consideration. I trust and respect the nominating committee's judgment on committee selections. As always, it is an honor and privilege to serve as a representative of the BWL rate customers.

Commissioner Tony Mullen

Re: Officer Position of Vice Chairperson:

I would like to indicate my interest in the position of Vice-Chair. I have experience as vice-chair and I would like to continue in this position.

Re: Chairperson of a Committee

If not elected as Vice-Chair I would like to be HR Chair.

Commissioner David Price

Re: Officer of Chairperson

I believe the board has benefited from my service and leadership by becoming more engaged in the decision-making process. I not only work well with other commissioners but also with our three appointed employees and City Council. I have credibility with the media and can be a trusted and articulate spokesperson if necessary. And I have garnered the respect of our union leadership.

Covid 19 has presented some unique challenges to our organization. As we move forward with Lansing Energy Tomorrow, the BWL's major electric modernization program, it will be critically important to have board members working in consort with the BWL administration to accomplish this goal and continue to have our products affordable and reliable for rate payers. I believe I have demonstrated my ability and willingness to serve in that capacity.

Commissioner Ken Ross

No Survey Submitted

Commissioner Tracy Thomas

Re: Officer Position of Vice Chairperson

I am very interested in serving as Vice Chair of the Lansing Board of Water & Light Board of Commissioners for the 2020 - 2021 calendar year. I am completing my 12th year as a Commissioner and in that time I have served as Nominating Committee Chair, member of the Executive Committee and served two stints of multiple years as the Human Resources Committee Chair. With my knowledge, experience and commitment on the Board, it is a

natural progression for me to have interest and my sight set on the leadership role of Vice Chair. As HR Chair, I have been instrumental in leading the successful efforts of hiring the position of our Internal Auditor and facilitating the important evaluation process of our three Appointed Employees.

I am a quick learner, good communicator and very dedicated Commissioner who gets along with other Commissioners and the BWL management team. I'm not afraid to respectfully speak up and out on issues that need to be addressed. I don't hesitate to compliment and acknowledge groups or individuals for their good work.

As Vice Chair, you can count on me being very transparent, keeping you informed and abreast of situations and issues you need to know about. I understand the position of Vice Chair has the important responsibility of leading the Committee of the Whole meetings. I will take that responsibility very seriously, setting the meeting dates, running the meetings but always remembering it is a collective Board and I am only one vote out of eight voting members. For whatever it is worth, my recent retirement status will afford me the time and energy it will take to successfully serve in the position of Vice Chair.

Re: Chairperson of Human Resources Committee

I would be interested in serving as the Human Resources Committee Chairperson for fiscal year 2020-2021.

If I am not selected to serve as the Board's Vice Chairperson, I would be interested in continuing to serve as the Human Resources Committee Chairperson. My knowledge and experience as the leader of the HR Committee has allowed me the understanding of what it takes to successfully represent the interests of all commissioners and the BWL.

Much is on the horizon for the BWL as it transitions into the utility of the future. Such transitions will include sustaining and having clarity between the role of commissioners and management. I have endeavored to strike a balance between the two in the interest of adding transparency to the processes, while supporting management the best way we can, as Commissioners.

As I previously indicated to the Commissioners, it is important to allow opportunities for other Commissioners to serve in leadership roles as well as to endeavor to rotate leadership positions as specified in the Administrative Rules of Procedures. However, I would be remiss if I did not express my interest and submit my name for consideration as the HR Committee Chair.

Commissioner Sandra Zerkle

No Comments

Non-Voting Commissioner Michael Froh

No Survey Submitted

Non-Voting Commissioner Douglas Jester

No Survey Submitted

Non-Voting Commissioner Larry Merrill

No Comments